

Date: \_\_\_\_\_

## English Essay

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BATCH RWP 59 (2025)

### Activity:

**Point:** Working in an apple plant is the worst job I ever had.

**Reason 1:** The work was physically hard.

(a) Loaded cartons on to skids for ten hours a night.

(b) Each carton weighed 25 pounds

**Reason 2:** Was getting minimum wage

(a) Got 3.65 \$ per hour and a quarter for the night shift.

(b) Had to work sixty hours for decent take-home pay

**Reason 3:** Hated the working conditions

(a) Two ten-minute breaks and an unpaid lunch

(b) Mostly had to work in almost zero degree temperature

(c) Loneliness on job

(1) No interest in common with the workers

(2) By myself for two hours cleaning the apple vats.

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## Essay

# Brain Drain: Causes and Consequences

## Outline

### → Introduction:

Hook / Attention Grabber

General Statements

Thesis Statement (Flaws in economic and education system cause the brain drain resulting in economic issues and non-availability of skilled labour)

### → Main Body

Causes:

(i) Economic Factors:

Limited jobs

Poor Working Conditions

Minimum Wages

Political Instability

Security Issues

(ii) Educational Issues:

Lack of Research and Development

Absence of creative innovations and critical thinking

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(iii) Social Issues:

Societal and Family Expectations

Ambition of a better lifestyle

~~\_\_\_\_\_~~

Consequences:

Loss of skilled labour and expertise

Reduce in innovation

Decreased Economic Growth

Negative Impact on Social and

Governmental Institutions

Impact on the development (Achievement  
of SDGs)

Seperation from family

Loneliness

Cultural Shock

Identity Crises

Recommendations:

Reforms in

Educational System

Economic System

Ensure Political Stability and Security

Give Incentives to Expatriats by giving  
bright opportunities



**Conclusion**

## Introductory Paragraph

"The flight of a talent is the warning sign of a country's failure to create opportunities for its own people"

(Moises Naim)

When it comes to history, migration has been an ever-relevant phenomenon.

If we rummage through the lanes of global cooperation, we see that the trade ties between the countries and states have been existing since time and memorial and it has been inter-woven with migration. But, the concept has evolved through time. It started from trading goods and reached the extent of slave trade. But, today it has soaked in "expert trade" as well which we call "brain drain". It is a bitter-sweet state. It is definitely sweet for the countries who are benefitting from it but on the contrary, it is a bitter bane for the developing countries having

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already enough to deal with. The extraction of skilled work force and critical minds will have a drastic impact on a country's organizations leaving ~~a~~ its economy handicapped. Not to mention that you reap what you sow at the first place. Had those experts and aspirants been given an ideal environment to grow and ample opportunities to grasp, none of these issues would have engendered. There is a long list of causes and an unending list of consequences of brain drain being faced by the third worlders and Unfortunately, Pakistan is one of them.