

Women remain on the losing side in professional life.

Outline:

1. Introduction:

Thesis statement:

In professional life, women face a lot of challenges in making their career. However, in the 21st century, progress has also happened, but this progress is not enough to meet these challenges. That's why, in the modern world, women still face difficulties in professional life.

2. Gender and Career advancement.

3. Women remain on the losing side in professional life.

- a- Women face work life balance challenges in professional life.
- b- Gender pay gap in professional life
- c- Limited career advancement programs in professional life
- d- Workplace harassment in professional life
- e- Literacy rate in professional life

f- Inadequate support for maternity and parental leave in professional life.

g- Lack of flexible work for women in professional life.

4. Women are not remain in losing side in professional life.

a- Work-life balance policies is made in professional life

b- Audit march starts for gender equality / Though transparency ^{it} removes the gender pay gap in professional life

c- Programs are available for developing the skills in professional life.

d- Anti-harassment policies are made in professional life

e- Technologies play a vital role in developing the digital literacy role

f- In professional life, supports the working mother especially giving holidays.

g- Rewards or bonus are given to women for their extra working hours

5- Women are still facing problems in professional life. ~~after~~

a- Limited work life policies in professional life.

b- Due to domestic violence women are not allow to join the movements like Aurat March.

c- Limited programs for upperclass women and no availability of ^{Programs} class for middle class women in professional life.

d- Presence of anti-harassment policies, women still face harassment at workplace.

e- Despite the digital literacy rate, women in remote areas still face challenges

f- In competitive era, there is no support for women especially mother

because of burden of work

g- Bonus ^{which is 6th half salary} is just a trick for getting ~~doing~~ more work from women

6- Conclusion