

Brain Drain: Causes & Consequences

Outline.

1 Introduction.

- Hook
- Debunking the term "Brain Drain".
- Thesis Statement: There are many factors that can lead to brain drain, including some financial, social, political causes, and it has some severe implications on the country such as death of intellectuals, family gap, effects on economy and country's dependency on remittances.

Kindly try to exemplify

2 Causes of Brain Drain.

2.1 Financial Causes:-

- A Low Salaries
- B Limited opportunities
- C Low quality of life

2.2 Social causes:-

A Threat to political safety and security

B Increasing crime rate

C Society pressure

2.3 Political causes:-

A Political instability

~~B Corruption~~

~~C Injustice~~

Do not write single words

2.4 Religious causes:-

A Religious attacks

B Persecution based on gender.

2.5 Administrative Loopholes:-

~~A Nepotism~~

~~B Bribery~~

4

2.6 Limited Research & Development:-

A Lack of state-of-art

B Insufficient funding and infrastructure

C Fewer opportunities of collaboration with others.

5

3

Consequences of Brain Drain:

3.1 Death of intellectuals:-

A ~~Increase~~ in low-skilled population.

B Reduced ~~innovations~~ in different fields

3-2 Generating ~~Family~~ Gap:-

A less interaction and reduced bonding between family

B Fragmented families

C Generation gaps.

3-3 Effects on ~~economy~~:-

A Loss of Revenues.

B Increased ~~Dependence~~ on Remittances.

4 ~~Suggestions~~:-

4.1 Ensure political stability.

4.2 Increase opportunities

4.3 Improve law and order situation.

4.4 Ensure justice and reduce corruption

5 ~~Conclusion~~:-

Essay

The flight of talent is a curse, not a blessing. (Jagdish Bhagwati)

Brain drain is actually the emigration of highly trained or qualified people from a particular country. To another country

Brain drain is neither a new issue nor it is the fully settled

one. ~~Every country is facing this problem~~ The developed

countries are ~~dealing~~ with it successfully but the developing countries are still struggling. Unfortunately ~~Pakistan was~~ is one

~~of them.~~ Also one of these many problems, brain drain is also an untractable challenge for Pakistan. The causes of brain drain are not descended from

Moving towards the causes
 of brain drain, the main
 reason behind the brain
 drain in Pakistan is
 financial strain. As in
 Pakistan there are very
 few opportunities for our
 educated youth. Many highly
 educated individuals are
 rendering job-less. So, the
 unemployment rate in Pakistan
 is increasing day by day.
 When the highly educated
 and skilled population does
 not get the opportunities
 here, they will definitely
 move abroad in the
 search of better oppor-
 tunities. Over 11.3 Million Pakistanis
 have sought better opportu-
 nities abroad. The unemployment
 rate in Pakistan is
 8.0% in 2024. The
 government of Pakistan is

Command over basic language is fine

Data placement is fine

unable to provide jobs
to the educated citizens.
Unfortunately, the country
has many P.h) doctors
who are selling fruits
on the streets. So,
obviously these kind of
conditions compels the
people to leave their
own country. Hence lack
of opportunities is a
reason behind brain
drain.

Secondly, another factor
that leads to brain
drain is pop. salaries, ^{and raised} inflation.
The very few individuals
who are lucky enough
to get a job in
Pakistan, face the problem
of low salaries. They
cannot support their
families with this meagre
income. For instance, the

the pay scale for MBBS doctors in Pakistan ranges from per year is 5,427,734 PKR. But the pay for the same doctor in Canada would be 55,044,002 PKR. So, this is the difference that incentivizes the people to leave their own country. Furthermore, the rising inflation is also a concern for the wage earners. With the meagre and stagnant wages, it's difficult for everyone to survive, when the inflation rate touching the skies. From July 2023 to February 2024, inflation rate reached to an average of 27.96% and number of people migrating to other countries during the same period was in thousands.

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So, the rising inflation rate and poor salaries is also another reason behind the brain drain in Pakistan.

Moreover, the low standard of living is also another incentive. Be it, health ~~department~~ ^{department}, education department, or any other department, they are unable to provide the better living conditions. As many people in the country describe the condition of hospitals as the health facilities by saying that "May God Save ^{even} my worst enemy from disease and Pakistani hospitals." Amid these conditions, the people avoid to go to hospitals and they try to move to developed

Countries in the lure of better facilities. This situation is not only confined to hospitals, but the education system of Pakistan is also below than average. A report in 2022 revealed that Pakistan's education system was not able to produce even a single scientist. This ~~situation~~ is ~~horrible~~ ~~Worsome~~. With this kind of education system we will not be able to compete in this world of science and technology. So, the individuals who are very well aware of this miserable condition of our education, ^{system} definitely prefer the foreign countries so that their children can get quality education.

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Apart from financial causes,
some social issues are
also responsible for
brain^{drawn}. Among these issues,
the first one is the
threat to personal safety
and security. As the
law and order situation
in the country is not
so good. Terror attacks
are increasing as well.
So the citizens do not
feel safe here. They
have no idea whether they
will come back home safely
while leaving the home.
A report issued by PAPS
documented 27 terrorist attacks
in Pakistan in June 2024.
So, it's very obvious that
no one feels safe under
such circumstances. ultimately,
they decide to leave
the country. Moreover, the

increasing crime rate is also a factor behind this street crimes witnessed a surge in 2024. Assault, robbery, kidnapping and even rape cases reached to a level that is concerning for ~~every one~~ all these crimes are not confined to Karachi, ^{anymore,} but it's hurting every part of the country. So, this poor law and order situation leads to migration of ~~country~~ people from their own country. Among the social causes, the most prominent cause is the society pressure. When ~~the~~ ^{any} individual ~~young~~ does not get a job even after being so educated, the people starts ~~the~~ criticizing them. Especially the boys, who face

this pressure to a greater extent. There is a pressure on them to get a job, to support their families, and to reduce the burden of their parents. Eventually when they are not able to do this in their own country, they decide to move to another country. Sometime, the young population have to face this pressure to the extent, that even they are ~~willing~~ to move to another country by illegal means and then they have to face the consequences of it as well. But the social pressure is another reason of brain drain. Moving forward with the causes, another prominent cause of brain drain is political instability. Here in

Pakistan, the democracy has become an endangered phenomenon. There is no hope for political stability in our country. Moreover, political polarization has become so intense in our country that there is a fear of persecution and discrimination on the basis of political beliefs. In these ~~conditions, there is no~~ hope for any kind of political stability in near future. Moreover, corruption of our political leaders and governments made the conditions even more worse. Recently a report was published with the title of "Top 10 most corrupt politicians in the world" and a former Prime Minister of Pakistan was placed on top of the list. So, this

Piz focus on each paragraph

is how our rulers run the country. The corruption of the leaders puts pressure on the country's economy and resources and eventually, the public has to bear heavy taxes to compensate the losses. Not only political stability and corruption but the miserable condition of "justice system" is also another reason. The ~~justice~~ ^{judicial} system of Pakistan is manipulated to this extent that there is no hope left for the common people. This system will only provide justice to the influential and elite class. The poor and common public will only face injustice or unnecessary delays. Looks like our justice system has not learnt

anything from the following
Ayat of Quran;
And establish weight
in justice and do
not make deficient the
balance."

So, all these factors
collectively contribute to
the migration of people
to other countries.

Additionally, brain drain
is also triggered by some
religious causes. Extremism, cases
related to blasphemy are
on a surge now. We
need not to look far, but the
recent incidents provide ample
examples. Recently Shah Nawaz, a
32-year old doctor was shot dead
by police, because he was
~~involved~~ accused of being
involved in blasphemy. So,
this pattern of ~~blasphemy~~ ^{violence}
in cases of blasphemy

is an alarming trend. No one feels safe under such circumstances. Extremism is also hitting the country hard. Syed Atiq Raza; CEO of Vissec Systems was a lecturer at Punjab university. one day his wife, who was also a lecturer in the same university was dragged out of her class by some students aligned with a socio-political party. After the incident, persistent threats of death led to the family's flight from Pakistan and they left. Today he is ~~the~~ recognised as a pioneer in IT. So, this is how extremism and blasphemy are damaging the very roots of ~~our~~ country and contributing to the brain drain.

Avoid redundancy of expression plz

Lastly, the another factor that drive brain drain is "Administrative loopholes. It include bribery, ^{and} Nepotism. Nepotism is the practice among those with power and influence of favoring relatives by giving them jobs. This is very common in Pakistan and is not limited to some institutions, but it's everywhere. ~~with~~ There is a perception among the public that whenever any institution, either government or ~~public~~ ^{Private,} issues an advertisement for any kind of job, the candidates ~~have~~ ^{have} already been selected. Some very deserving candidates are left with nothing because of this trend. Another evil that forces the people to consider migration is "Bribery"

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Whether it be police, courts, educational institute or any other department, bribery is common everywhere. In a country where there are already very less opportunities for the people, bribery further exacerbates the ^{poor situation} ~~poor situation~~ leading the people to move to another country in the search of opportunities.

All these causes have adverse effects on our country.

Avoid such transition

Avoid such detail

Starting with the consequences of brain drain, dearth of intellectuals in the country is the foremost effect of brain drain. When highly skilled individuals leave the country then obviously there is a decrease of talent and increase of low-skilled population in the country. The CEO of

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visec system, syed Atiq Raza
could have contributed much
to the IT sector of
Pakistan if he would ~~not~~
not have leave the country
we are still struggling
to boost our IT sector
because, we have lost not
only syed Atiq Raza but
many talented and skilled
people. There are many such
people that belongs to
Pakistan but they opted for
~~foreign countries to for~~
research and development. Many
Pakistani scientists are now
working in another countries
so, this also leads to
reduced **Plz write some names** innovations in IT
and many other fields and
this situation contribute to
halt the progress of
the country.

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Secondly, brain drain also causes family gap. When one or both the parents move towards another country leaving behind their children with their grand-parents or some relatives, children may feel disconnected from the parents. It leads to less interaction and reduced bonding between the family. The children may also feel emotional strain such as loneliness, depression or anxiety. Sometimes, the children have to take on additional responsibilities and it can affect their well-being and development. Additionally, it causes generation and cultural gap. The emigrants may assimilate into the culture of their new country, leading to differences in cultural values and practices between family members.

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Last but not the least,
† another sector that is being
effected by the brain drain
is economy of Pakistan. The
loss of revenues is the most
common among the economic
losses. When highly skilled professio-
nals leave the country, Pakistan
loses a portion of its potential
tax base. These professionals
would have contributed to income
taxes, had they remained
here. The government of Pakistan
invest heavily in education
and training of professionals. When
these individuals leave the
country, the return on this
investment is lost, as their skills
benefit other economies, not
Pakistan's. Moreover the foreign investors
prefer to invest in the countries
with high skilled labour force.
So, the foreign investment also
decreases due to dearth of

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intellectuals. Another potent effect is the increased dependence on remittances. When the skilled population leaves a country, then the only way by which they can help their country is the "remittances". The government also seek great amount of remittances, when it's not able to collect the enough taxes. ~~It can also lead to increased imports and decrease exports.~~ Because, due to the absence of domestic talent forces, Pakistan and any other country has to rely on foreign expertise which can be costly and leads to trade deficit; the problem already hammering the Pakistan's economy. So, the issue of brain drain has serious and long-lasting effects on the economy.

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However, the issue of brain drain is not insurmountable. It can be reversed with concentrated efforts.

The issue of brain drain can be mitigated by ensuring the political stability. Political stability leads towards economic stability.

As it will attract the foreign investment. Inflation will be reduced, more opportunities can be provided to the youth of the country and so, can reduce the unemployment.

Political stability examples

Moreover, the govt should improve the law and order situation, so that the people do not consider the option of emigration. Extremism should be controlled. The terrorism which is again on a surge, should be eradicated. The administrative loopholes must be handled, such as bribery, nepotism, and corruption should

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eliminated from the country.

Finally, the judicial system should
be made efficient and equal
for everyone.