

Date

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Essay Brain drain: Causes and Consequences

1) Introduction

Thesis statement: Brain drain is serious problem in Pakistan that has certain causes and it has alarming consequences. However, this problem can be tackled by taking certain measures.

2) Overview on brain drain

3) What are the Causes of Brain drain

- Weak institutions failing to provide adequate career opportunities
- Nepotism practices by politics
- High cost of living
- Pressure from family to obtain a respectable position
- Insecure environment for starting a new business
- Higher unemployment rate in Pakistan
- Youth has been leaving country for betterment of its future

4) Consequences of Brain drain

- It is diminishing capital accumulation
- Decreases workforce
- Slow technologic progress
- Family disruption due to emmigration
- Loss of intellectual diversity
- Increased dependency on foreign expertise
- Youth disillusionment

5) Measures to tackle brain drain

- Strengthening institutions
- Creating job opportunities
- Providing secure business environment
- Promoting skills enhancement programmes

Conclusion