

Gender Equality as a cornerstone of Sustainable Development: Balancing Economic Growth and Social Justice

1 Introduction

2 How Gender Equality act as
a catalyst of sustainable development
for balancing economic growth
and social justice

3 Role of Gender Equality in
balancing sustainable economic
growth

3(a) Gender equality fuels economic
growth by enhancing women participation
in Labor market, leading to increased
productivity and innovation.

[Mckinsey Global Institute report]

3(b) Empowering women economically
encourages female entrepreneurs reinvest a
significant portion of their income into their families.

[Case study: Bangladesh Grameen Bank]

3(c) Reducing gender disparities in employment leads to higher overall economic output, as diverse teams foster creativity.

[Credit Suisse research, The Credit Suisse Gender 3000: The reward for change]

3(d)

Providing equal access to financial services for women enhance their economic autonomy, enabling them to start businesses and contribute local economies.

[Case study: Kenya M-Pesa platform]

4 Gender equality, as a foundation element of sustainable development is vital for balancing social justice.

4(a) Gender equality promotes equal access to education, which empower women to contribute in social progress.

[UNESCO report, Children of educated mothers]

4(b) Gender equality strengthens sustainable development by improving health outcomes, as empowered women tend to invest more in their children's health.

[UNICEF Report, "The State of World's Children 2019: Children, Food, and Nutrition"]

4(c) Gender equality accelerates social justice by addressing violence and discrimination, as policies that protect women's rights create safer communities.

[Rwanda's Gender Equality Reforms Post-Genocide]

4(d) Gender equality enhances social mobility, providing equal opportunities for individuals to improve their life circumstances.

[Human Capital Theory]

(5) Challenges in Balancing Economic Growth and Social Justice

(6) Policy Recommendations for Integrating Economic Growth and Social Justice

(7) Conclusion: