

Q Women need to be in leadership positions to pull more women into leadership roles. In this suggestion that women need to pull each other up as useful one, or is that inappropriate preferential treatment.

Introduction

Women need to be in leadership to pull other women into leadership through promoting education, becoming role model, providing conducive environment to grow and facilitating women in health and politics, is the only way out in patriarchal society. However, there are some hurdles in the way of becoming prosperous in society, but addressing these hurdles through women leadership can bring justice in society.

How can women play a role in leadership to pull more women into leadership roles

There are many ways that a leader women can persue ^{to bring} other women in leadership. in patriarchal society.

① Becoming Role Model for Marginalized Women

One leader women can play a role model for other marginalized women. For instance, Benazir Bhutto, a only women Prime Minister of Pakistan in 77 year of its history. She played a vital role in attracting other women in politics. and leadership roles.

② Providing Conducive Environment to Grow

Women in leadership know the basic problems of women face in

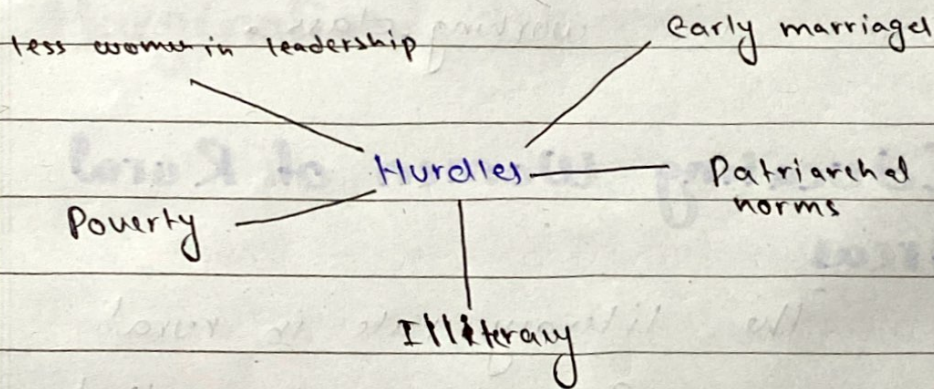
working sphere. Many women do not pursue their career due to certain hurdles which they are facing. For instance, if a woman is running an enterprise, she will facilitate other women such as providing women friendly environment, child labour room, fixed wages to attract more women in working class.

③ Educating Women of Rural Areas

The literacy rate in rural women is far below than that of a woman living in urban areas. If a woman serving in administration of that area can provide basic education facilities like women schools to attract other women to become literate, so that they can pursue their leadership career after completing their education.

Hurdles in the way of Becoming Prosperous

There are several hurdles that limit the women to grow some of them are



Wayout to Overcome Hurdles

- ① More Participation of women in leadership

Government needs to provide merit based approach in appointments rather than quota system. Merit based appointments

will lower the chance of favouritism, thus, women from marginalized background will join more in decision making process.

ii

Providing Basic Infrastructure to School to Enhance literacy

According to UNDP report, 48 percent of Pakistani schools lack basic infrastructure that become hurdle for women to join school. Providing that infrastructure will bring more literacy in women.

iii

Women Centric Policies

Government

needs to make women centric policies to enhance women participation in work force. For instance, Bangladesh has 45 percent of female work force due to its women centric policies

Conclusion

In patriarchal societies, only women leadership can bring other women in leadership roles. Women in leadership become the role model for marginalized women, that bridge the gap by eliminating patriarchal norms from societies.

Q For realizing, in letter and spirit, the idea of a democratic welfare state, it is necessary to institute a system which fully guarantees human rights, generates conducive environment for the pragmatic use and beneficial enjoyment of human rights and provides operative safeguards and expeditious remedy against any violation of human rights. Critically evaluate statement with special reference to Pakistan.

Introduction

In a democratic welfare state, it is the duty of state to provide basic human rights, an environment in which these rights can be enjoyed and protection to that right. In case of Pakistan, although it had provided some basic human rights such as right to study, right to take high positions etc, but due to some constraints these rights are

violated or compromised.

Missing Rights under Pakistan Constitution

① No Provision Regarding Health

In the constitution of Pakistan, there are no available provisions regarding the duty of state to provide health facilities, the impact of this missing provision results in second highest death rate during child birth in the region after Afghanistan.

② No Third-Gender Based Provision

In the constitution of Pakistan, there is no provision nor policies regarding third-gender. They are deprived from basic health, occupation, education etc as a result they are involved in the criminal activities like prostitution.

③

Absence of Widow Centric Provision
 Widow, a marginalized part of society, after the death of husband, she is not allowed to marry other man in Pakistani society, and most of them are illiterate, cannot pursue their career due to educational constraint. The lack of widow centric policies or provision leave these illiterate widows on the mercy of men, who exploit them.

Activities that violate the Given Rights

①

Quota System in Politics
 In Pakistan, the female population is slightly more than the male portion, but still given only 17 percent of quota. How 17 percent of women can convey the message of almost 50 percent

of portion. Most of them are appointed on the basis of background or on the selection of party leaders. This trend not allows marginalized women to become a voice of marginalized one.

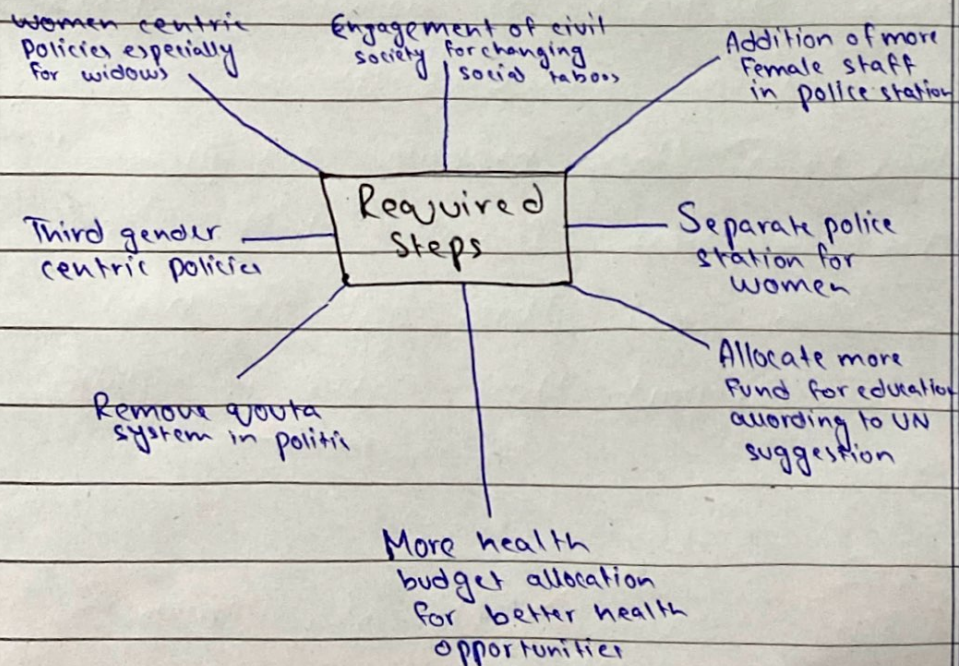
(ii) Domestic Violence

Although many acts have been passed to protect women such as Domestic Violence, Protection and Prevention Act, but still this violent act is prevalent in society. The report of UN Women suggest more than 90 percent of women in Pakistan face domestic violence in her lives. This menace still prevalent due to less female staff in police station and three out of nine women report their cases in police station.

(iii) Low literacy Rate of Women
Article 25(A) provides

Free education regardless of their gender till the age of sixteen. However, the report of UN suggest still 14 million girls are out of school far more than male - 12 million -, this is due to lack of basic infrastructure such as toilet or boundary walls.

Step Needed to Tackle these Issues



Conclusion

In a democratic state, it is the duty of state to provide human rights and protection of that right. However, Pakistan lacks in some considerations which causes violation of that available rights and reduce the generation of productive environment. Furthermore, some initiatives can lead to conducive environment where people can enjoy their rights in a best way.