

## Activity: 1

### Complete the Outline

#### Point:

Working in an apple plant is the worst job I ever had.

#### Reason 1:

First of all, the work was physically hard.

a. Loaded cartons onto skids for ten hours a night.

b. Each carton contained twenty-five pounds of bottled apple juice that came nonstop.

#### Reason 2:

The second bad feature was the pay.

a. ~~Getting~~<sup>Got</sup> minimum wage of \$3.65<sup>for</sup> an hour.

b. Had to work sixty hours for decent take-home pay.

Reason 3: Finally, the bad working conditions.

a. Two ten-minute breaks and an unpaid lunch.

b. ~~Spent~~ Mostly worked in zero degree temperature.

c. Loneliness on job

# PARAGRAPH

Finally there is lack of human resource not only in higher educational institutes in Pakistan but also in HEC as well. On the other hand, universities are still interested to hire more and more visiting faculty to cut their expenses. They are paid minimum wages for each lecture and their duration of teaching cannot be claimed as experience anywhere. This is the worst discrimination against the educated youth. Furthermore, in developed countries, we see various teacher training courses that help teachers to develop teaching skills and manage their class efficiently. But unfortunately, in Pakistan we have no proper teacher training programs that's why most of our teachers are not skilled enough to deliver their lecture and address students effectively/properly. So, we also experience violence and abusive language in our classrooms, which should not be acceptable. Moreover, universities are short of

staff. Since the salaries are so meagre, mid level workers often leave for better opportunities. This disturbs the smooth working of university and negatively affects its efficiency. Not only above mentioned ills but irresponsible attitude of permanent faculty also contribute equally. Permanent faculty, in our universities, do not bother to deliver quality education to students thus students left for cramming. This faculty ~~are~~ believe that as they are permanent so they are not accountable and cannot be fired from job. They don't take it as a responsibility of shaping the future of nation.

That's why our education system is lagging behind. Immediate remedies are needed to cope with above mentioned ills in order to improve our higher education system and make our country prosper.