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Brain Drain: Causes and consequences

Outline

I Introduction

- A Definition of brain drain
- B Importance of the issue in Pakistan.

II Causes of Brain drain in Pakistan

- A Lack of opportunity in Pakistan
- B Unemployment literacy rate in Pakistan
- C Limited research and development facilities
- D Political instability
- E Better prospect abroad

III Consequences of Brain Drain

A Economic impact

1. Loss of skilled labor
2. Decreased innovation and productivity

B Social impact

1. Brain drain exacerbates inequality
2. Lost of talent in critical sectors like education.

C long-term implications

1. Restrain the state economic growth
2. Difficulties in changing the trend

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Governmental and Institutional Response

Policy initiative to retain the talents

Investment in education and research department

Creating a conducive environment for Professionals.

Conclusion:

Brain drain is known as the emigration of highly skilled labourers and talented individuals, has been a long-standing issue in the under-Developing^{ed} countries and unfortunately, Pakistan is one of them. This issue is not new in nature but their intensity is far greater in Pakistan. The main causes behind the brain drain are Lack of opportunity, Unemployment literacy rate, limited research and development facilities, Political instability and better prospect abroad whereas, their consequences are

the effect on the state economy and socially with long term implications. Unless these causes are addressed properly, the issue of brain drain cannot be solved.