

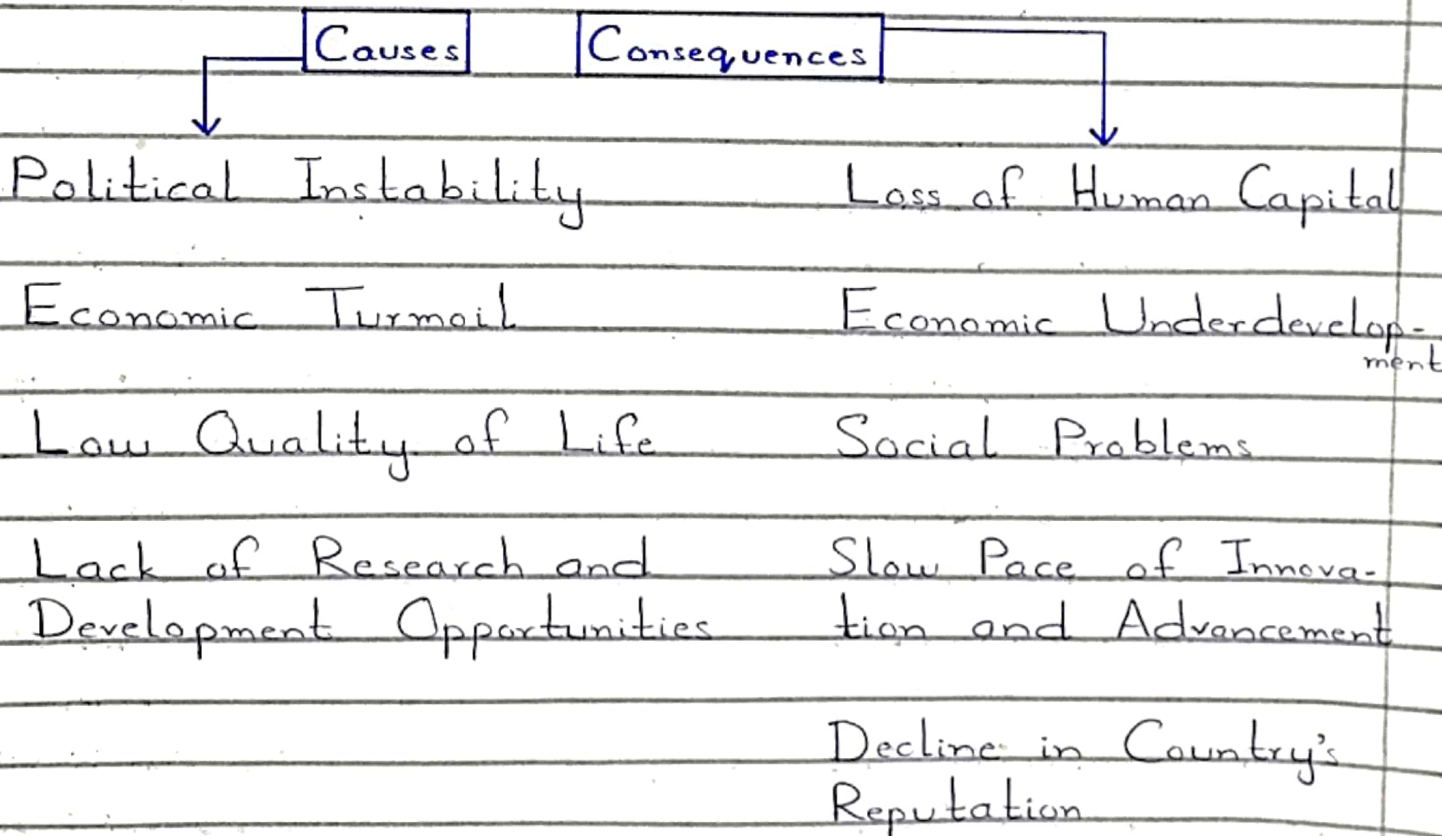
# ENGLISH ESSAY

## ASSIGNMENT:

Topic: Brain drain: Causes and Consequences  
Brainstorm the above topic, draft the outline, and write the introductory paragraph.

### Brainstorm

#### Brain Drain



# OUTLINE:

## 1. Introduction:

1.1. Attention Grabber

1.2. Supporting Sentences

1.3. Thesis Statement: There are many causes which include political instability and uncertainty, economic turmoil, low quality of life, and lack of research and development opportunities. Its consequences are the loss of human capital, economic underdevelopment, social problems, lack of innovation and advancement, and a decline in the reputation of the country.

## 2. Main Body:

### A. Causes of Brain Drain

2.1 Political Instability and Uncertainty:

2.1.1. Frequent changes in governments and policies

2.1.2. Corruption and nepotism

2.1.3. Vote theft

2.1.4. Civil unrest and terrorism

2.2. Economic Turmoil:

2.2.1. High unemployment rate and low wages

2.2.2 Monetary crises and high inflation rate

2.2.3 Low GDP growth and low per capita income

2.2.4 Poor prospects of industrial growth

### 2.3 Low Quality of Life:

2.3.1 Inadequate health care services and low quality education

2.3.2 Poor sanitary conditions and low quality food

2.3.3 Loadshedding

2.3.4 Poor infrastructure

### 2.4 Lack of Research Facilities and Development Opportunities:

2.4.1 Outdated technology, equipment and laboratories

2.4.2 Limited funding

2.4.3 Limited collaboration between academia, industry and government

2.4.4 No acknowledgement of the contributions of skilled professionals

## B. Consequences of Brain Drain:

### 2.1 Loss of Human Capital:

2.1.1 Shortage of important, skilled workers in key sectors

2.1.2 Less innovation and technological advancement in various fields

2.1.3 Loss of potential future entrepreneurs

2.1.4 Affects the overall literacy rate of the population

## 2.2. Economic Underdevelopment:

2.2.1 Loss of tax revenue

2.2.2 Dependence on remittances

2.2.3 Reduction in foreign investment

2.2.4 Decrease in productivity and innovation

## 2.3. Social Issues:

2.3.1 Separation of individuals from their families

2.3.2 Social inequality

2.3.3 Loss of sense of community and cultural preservation

2.3.4 Declining standards of education and healthcare services

## 2.4. Other Impacts:

2.4.1 Demographic challenges such as an ageing population

2.4.2 Unskilled, inefficient personnel on high governmental positions

2.4.3 Slow pace of innovation and

and advancement

2.4.3. Decline in reputation of the country

### 3. Conclusion

## THE ESSAY

A famous statement by Prime Minister of New Zealand Rob Muldoon in the 1980s commenting about the increasing exodus of New Zealanders leaving the country to work in Australia was, "New Zealanders who leave for Australia raise the IQ of both countries." Brain drain is the migration of skilled professionals and intellectuals from one country to another in search of employment opportunities and better standards of living. It is neither a new issue nor a fully settled one. Brain drain is quite less in developed countries but is quite prevalent in underdeveloped ones. Developed countries are dealing with this issue successfully,

whereas underdeveloped countries are still struggling. Unfortunately, Pakistan is one of them. The main causes behind brain drain include political instability and uncertainty, economic turmoil, low standards of living, and lack of research and development opportunities. If remain unaddressed, brain drain would lead to serious consequences for the country in the form of loss of human capital, economic underdevelopment, social issues, lack of innovation and advancement, and a decline in the reputation. It is thus crucial to take effective measures to solve the issue of brain drain.

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