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## Brainstorming

### Brain Drain: Causes and Consequences

- Lack of better jobs
- Lack of opportunities offered to the highly skilled labours
- Lack of respect of the professionals
- Terrorism
- Lower pay and service conditions.
- Lack of institutions for research
- Political instability
- No merit system
- Economic Crisis
- Weak law and order situation.
- Lack of secure environment for business investments.
- Reduction in <sup>the</sup> tax <sup>revenue</sup>
- Reduction in <sup>the</sup> develop<sup>ment</sup>
- Loss of confidence in economy
- Loss of innovative ideas for country.
- Loss of human capital
- Adverse effect on country's social fabric
- Psychological impact on the country.



# Outline (Brain Drain: Causes and Consequences)

## 1. Introduction:

1.1 Attention grabber ✓

1.2 Background information ✓

1.3 Thesis statement: Pakistan like many other developing countries is facing a critical issue of brain drain. The major causes of brain drain are unemployment, lack of opportunities for skilled labour, lack of respect for professionals, lower pay and service conditions, Terrorism, political polarization, Economic crisis and lack of secure environment for business investments. Its consequences are reduction in tax revenue, ~~education~~ underdevelopments, loss of confidence in economy, adverse effect on countries social fabric, loss of innovative ideas, loss of human capital, and psychological impact on the country. ✓

## 2. Main Body: (A) Causes for

2.1 Unemployment ✓

2.2 Lack of opportunities for skilled labour ✓

2.3 Lack of respect for professional ✓

2.4 Poor lower pay and service conditions ✓

2.5 Terrorism ✓

2.6 Political polarization ✓

2.7 Economic crisis ✓

2.8 Lack of secure environment for business investments. ✓

## (B) Consequences

- 2.1 (B) Reduction in tax revenue ✓  
2.2 (B) ~~Reduction in~~ <sup>Under</sup> development ✓  
2.3 (B) Loss of confidence <sup>in</sup> economy ✓  
2.4 (B) Adverse effect on countries social fabric ✓  
2.5 (B) Loss of innovative ideas ✓  
2.6 (B) Loss of human capital ✓  
2.7 (B) Psychological impact on country ✓

### 3. Conclusion:

Also mention recommendations to counter this challenge



# Brain Drain: Causes and Consequences

## The Essay

A famous statement by the Prime Minister of New Zealand Rob Muldoon in the 1980s commenting on the increasing exodus of New Zealanders leaving the country to work in Australia was, "New Zealanders who leave for Australia raise the IQ of both countries". It means people of high IQ are leaving the New Zealand and going to Australia making the people of Australia a balanced IQ with the New Zealanders. The same is happening with many other developing countries. Pakistan is one of them. The serious causes of brain drain from Pakistan are unemployment, lack of opportunities of skilled labour, lack of respect for professionals, lower pay and service conditions, terrorism, political polarisation, economic crisis and lack of secure environment for business investments. Also brain drain is posing serious consequences for Pakistan like reduction in tax revenue, reduction in development, loss of confidence in economy, affecting the countries social fabric, loss of innovative ideas, loss of human capital and psychological impact on country. Although brain drain has serious causes and consequences for Pakistan yet certain positive measures are needed to stop this menace.

Keep writing on different themes