

Education in Pakistan

Ill and remedies

Assignment paragraph on:
Lack of human resource

Finally there is lack of human resource not only in higher education institutes in Pakistan but also in HEC as well. On the other hand, universities are still interested to hire more and more visiting faculty to cut their expenses. They are paid minimum wages for each lecture and their duration of teaching cannot be claimed as experience on paper. This is the worst discrimination against the educated youth. Also in Pakistan, the majority of educational institutions lack teaching training programs. As a result, teachers struggle to effectively teach, understand students' needs, and manage classrooms. While some government schools in Pakistan do conduct training sessions, many educators avoid attending these trainings because they believe they are experts in their field and those who do attend

they often focusing on learning new exercise techniques for fitness. Another, attitude problem of permanent staff is also a major issue in Pakistan. Numerous permanent teachers consistently arrive late and leave early.

Students especially that study in a government institutions are bound to study there as they do not afford private schools which is why teachers take them for granted. Moreover, universities are short of staff. Since the salaries are so meager, mid level workers often leave for better opportunities. They disturb the smooth working of university and negatively affects its efficiency.