

Topic:  
Women Remain on the losing Side  
in Professional Life

## Outline

### A. Introduction

1. International Women's Day socio-economic challenges for women
2. ~~Challenges of women in society~~
3. Thesis Statement

### B. How Women Remains on the Losing Side in Professional Life

1. Gender pay gap in the world;
  - a. The gender pay gap stands 20%.
2. Women face harassment in workplace
3. ~~Old culture~~ outdated norms acts as a barrier in women's professional life
4. low representation of women in workplaces
5. Digital gap: girls and women have less access to digital devices
6. Transportation challenges for women becomes ~~fencing~~ obstructs in professional life
7. Emergence of AI creates job displacement
  - a. 80% of women's jobs at risk: Euronews
8. Lack of female education
  - a. 129 millions are out of school: UNICEF

9. Underrepresented ✓ in STEM fields
  10. Women faces ~~early child marriages~~ and maternity problems challenge of childhood marriages
  11. Women from marginalized groups faces discrimination
  12. Balancing ~~women on~~ house and office responsibilities & impacts career progression
  13. Cyber bullying : ~~people~~ on social media bully women and consider them weak
- C. **Conclusion**

8th march every year

Globally, on 8th March, the world celebrates International Women's Day. On this day, women are the center of attention, whether it is on cheesy WhatsApp messages, social media campaigns, or discounts on beauty brands. All wants to make women feel special, but what after the day. For instance, on March 10th, all discounts are expired, social media is discussing new trends, and women return to their norms: low salaries, unequal opportunities, and the same harassment environment.

On one hand, society gives women special treatment and makes them feel valued, but on the other hand, it denies them equal rights and opportunities. Women remain on the losing side in professional life. Women faces challenges like gender pay gap, low representation in workplaces, and transportation challenges. Similarly, old cultural norms acts as a barrier in women's professional life. Moreover, the digital gap, lack of education, and underrepresentation in the STEM fields undermine the women's role in professional life. Furthermore, women from marginalized groups face discrimination at workplaces. Likewise, women have to take care of both house and office, this double responsibilities often impact their careers. Women also faces challenges like early

~~marriages and maternity issues which make profound effects on their professional life.~~

~~In the same manner, the advent of technology also affects their professional life by cyber-bullying on social media. Despite all the efforts towards gender equality, persistent challenges such as gender pay gap, low representation, old cultural norms, digital gap and issues in transportation continue to disadvantage women in professional spheres.~~