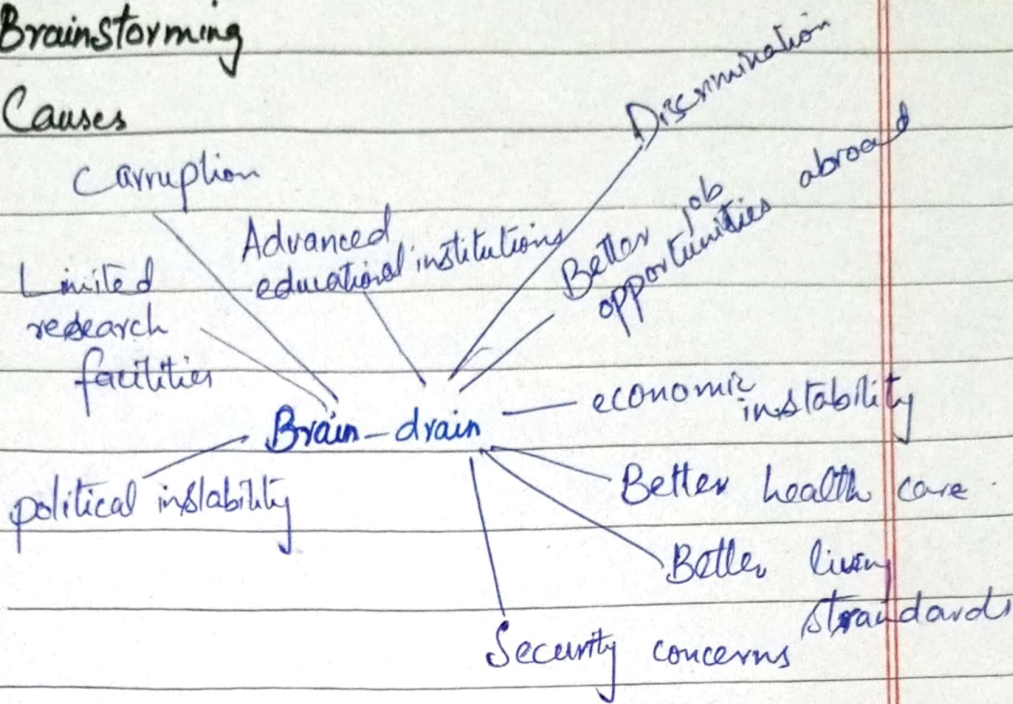


## Assignment # 1

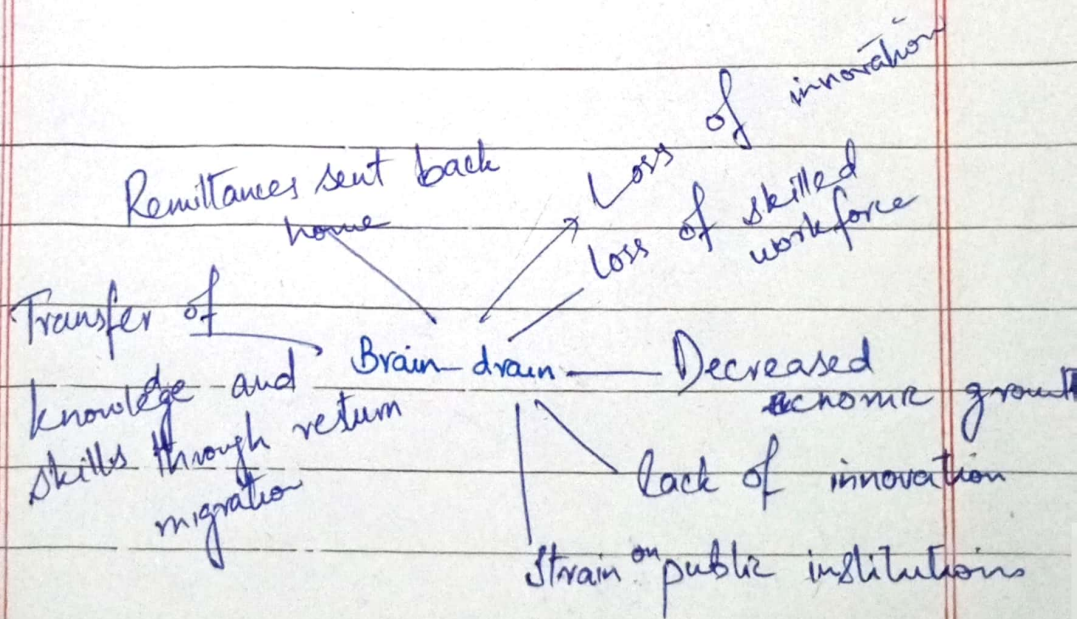
# "Brain-drain: Causes and Consequences"

### Brainstorming

#### Causes



#### Consequences



#### Strategies

- Improving life style conditions at home
- economic reforms → job creation
- enhancing education facilities
- Program for skills transfer and research.

# Outline

## 1. Introduction:

1.1. Hook

1.2. General Statement

1.3. Thesis statement: It becomes evident that its causes are multifaceted, stemming from economic, educational, political and quality of life. While its consequences are negative and positive. Negative in case of loss of skilled workforce, decreased economic growth and innovation whereas positive are remittances sent back home and transfer of knowledge through return migration.

## 2. Main Body:

A. Causes of brain-drain:

2.1. Economic factors

2.1.1. Economic instability

2.1.2. Higher salaries abroad

2.1.3. Better job opportunities abroad

2.2. Educational opportunities

2.2.1. Advanced educational institutions in developed countries

2.2.2. Limited research facilities

## 2.3. Political factors

2.3.1. Political instability

2.3.2. Corruption

2.3.3. Discrimination

## 2.4. Quality of life

2.4.1. Better living standards

2.4.2. Better health care

2.4.3. Safety and security concerns

## B. Consequences of brain-drain

### 2.1. Negative consequences

2.1.1. Loss of skilled workforce

2.1.2. Decreased economic growth

2.1.3. Loss of innovation

2.1.4. Strain on public institutions

### 2.2. Positive consequences.

2.2.1. Remittances sent back home

2.2.2. Transfer of knowledge and skills through return migration

## C. Strategies to overcome brain-drain

2.1. Improving living standards

2.2. Economic reforms

2.3. Job creation

2.4. Enhancing educational facilities

2.5. Programs for skill transfer and research

### 3. Conclusion:

3.1. Thesis restated

3.2. Summary of ideas presented

3.3. Concluding thoughts

## The essay

A famous statement by the Prime Minister of New Zealand Rob Muldoon in the 1980s commenting about the increasing exodus of New Zealanders leaving the country to work in Australia was, "New Zealanders who leave for Australia raise the Intelligence Quotient (IQ) of both countries". Every year, thousands of brilliant minds pack their ~~packs~~ bags, taking not just their expertise but the hopes and dreams of entire nation with them. Brain-drain is more than just a loss of talent; its a drain on the future. Brain-drain is the silent exodus of minds, leaving behind (not <sup>x</sup> just) vacancies that are occupied by unskilled workers creating a large gap in innovation

and country's growth in various prospects. Unfortunately, Pakistan has<sup>been</sup> facing the problem of brain-drain since independence, and now it is increasing at a tremendous rate due to higher economic problems.

It becomes evident that its causes are multifaceted, stemming from economic, educational, political and quality of life.

While its consequences are negative and positive. Negative as loss of skilled workforce, decreased economic ~~and~~ growth <sup>and innovation</sup> whereas positive are remittances sent back home and transfer of knowledge through return migration. Strategies should be devised to overcome the problem of brain drain so that Pakistan's skilled talent remains within, thereby fostering a prosperous and respectable country.

Sir it is exactly of 200 words exceeding the limits.