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The ambitious journey towards
Gender equity

1) Introduction

Thesis Statement: Gender equity is a core source of the growth of any nation; International community takes the ambitious journey towards gender equity by implementing the pragmatic paces socially, politically, legally and economically.

2) Gender equity: An ambitious Journey.

3) Are The pragmatic Steps towards gender equality: Global Level.

a) Participating in Science and technology

Case in point:

- Rosalind Franklin
- Katherine Johnson

b) Balancing appointments in the world international organizations

Case in point-

→ The UNO

→ The NGOs

c) Political participation at the global and national level.

Case in point

→ Angela Merkel

→ Kemala Harris

d) Growing the economic well-being

Case in point

→ Female Entrepreneurship

→ Micro finance

e) Islamic and other religious ideologies in the upbringing the status of women

Case in point-

Islamic lady- Bibi- Khadijah

f) Contributing in Judiciary and international legal forms.

Case in point-

(RBE)

g) Protection of women and transgender rights bills and laws.

Case in point

→ Women Association world Platform

h) Promoting in education and Leadership education
role to monitorize the ~~Model~~ model.

Case in point:

Malala yousafzai

i) International organizations and
World platforms in the support
of Gender equity.

Case in point

First wave of feminism (19th)

j) Agriculture and industry: A full
participation of women.

Case in point

40-50% Global GDP
Contribution

k) The Leading Steps taken by
the National Level:
A Pakistan Perspective

a) Transgender participations and
legal right bill

Case in point

→ 2018: Act of transgender
bill.

b) Women domestic and Campaign
platforms

Case in point

BISP

c) woman empowerment and social welfare program
→ Case in point
The UNO programs.

d) § Political and economic rights.
Case in point.
→ Benazir Bhutto
→ § Ayesha Jalal.

e) Presence of women in the legal institutions
→ Ayesha Malik
→ Musarrat Hitali

6) A summary of challenges in gender equality

7) Conclusion

"Gender equality is more than a goal in itself. It is a precondition for meeting the challenge of reducing poverty, promoting sustainable development and building the good nation." - Kofi Annan, General Secretary of the UNO.

Moreover, in order to keep in view, the equality is itself a supreme jargon which not only balances the prosperity and progress in the world, but also promotes supremacy and integrity among the genders in the globe. It will not be wrong to say that world moves to the ambitious journey towards gender equality through the various ways and levels globally and nationally.

Participating of women and transgender in politics, education, economic sector, and science and technology gives rise to a hope and determination to grow of the world and nation.

To add to that, all the ~~set~~ religious ideologies, especially Islamic ideology backs the rights of women and transgender thoroughly. Not only this, but national steps

are truly praiseworthy and noteworthy in regards to the gender equality. Accordingly, the guideline of the global organizations, Pakistan is leaving no stone unturned to aggrandize the slogan of the gender equality ^{with} ~~in~~ reference to legal bills, ensure the women participation in courts, forces, ~~the~~ education and politics. Thus, gender equality designs the worth of nation and tends to world dignity.

To start with, world relies on the balance of power. Similarly, the balance in gender equality is as important as the super powers maintains ^{the} ties with alliances. However, the global community has decided to bring the world towards the gender equality. They know without equality neither nation is developed nor world can be prosperous. Due to gender equality, anything is possible if world community wants. Therefore, today, it is observed the progress and changes in

world in terms of the development programs and world organizations that are working and trying to uphold the gender equality in the world. Their motive is to advocate the rights.

Moreover, participating of women in science and technology is a great sign of the ambitious journey. In the world, science and technology is touching the sky and its progress is appreciative because of the huge participation of women. To add to that, the prominent instance is Rosalind Franklin and Katherine Johnson. They not only participated in the science world, but changed the structure and shape of technology through their competency and skill.

The balanced appointments in the world international organization are another praiseworthy step of the ambitious journey.

Any organization or institution does not achieve its target and

objective until the equal eye is kept for everyone. However, the United Nations Organization and the non-governmental organizations have been making the fair and equal appointments ensuring in the world. They also envisioned the framework and guidance for all the nations.

Furthermore, political participation at the global and level national level is another milestone to support Gender equality. Political participation is the first and foremost initiative for woman and transgender. According to the Inter-parliamentary Union's (IPU), "women in parliament" report as of January 2023, the global average of women in national parliaments is around 24.5%. Nevertheless, this figure varies widely by region, with some countries achieving much higher level of women participation.

Besides, the growing the economic participation sustains and

ensures the slogan of the gender equality. Since world war II, the women economic growth has been aggrandizing day to day. The wisest steps taken by the world forms and organization enlightens the figure and data in this regards. To add to that, female entrepreneurship and micro finance shows that the economic growth of women crosses 43% almost. This number makes the ensurity of the ambitious journey towards the gender equality.

Along with it, the religious ideologies, especially Islam are leaving no stone unturned to upgrade woman and transgender role in the modern world. Islam is the only existing and substantial religion that not only favours the women status, but encourages their participation in politics, economics, and social activities. For proving this, it meets the valid and mature role of Prophet's wife, Hazrat Bibi Khadija who worked with prophet, shoulder to shoulder. Therefore, religion also

actively stands by women and transgender.

Most importantly, the role and contribution of women in the international legal forums is also a chain of the ambitious journey towards the gender equality. Some are ~~form~~ forums which give the equal gender participations such as European Court of Human Rights, (ECHR), International Bar Association (IBA) and United Nations Human Rights. These platforms provide the legal participation of the women. They also ~~spread~~ spread their agenda across the world as a model.

Simultaneously, protection of women and transgenders; their rights, bills and laws also indicate the ambitious journey towards the gender equality. The international community and the concerned stakeholders are completely paying their heed towards rights, bills and laws related to

Gender equality and wipe out the
discrimination in from the
world. There are a myriad of
laws and bills have which have passed
and enacted for gender protection.
bill: violence Against Women Act
(VAWA) is one of them

In addition to it,
women, promoting in education
and their leadership role to
monitorize the educational model,
is the best and leading step towards
ambitious journey. Thousand of
women are playing their noteworthy
role and leadership qualities in
order to modelize the education.
The lady, Supreme leader and role
model of the World women is Malala
Yousafzai. She changed the boundary
of the women and gave rise to
the awareness about political,
social and economic rights. Mostly,
she upgraded the women participation
in education.

Likewise International
and national organizations are also
promoting the gender equality in
accordance with the each diminishes.
Most probably, the active participation

of the UNO and its concerned bodies. They are scrutinizing the participation of the women across the world. To add to that, their prime priorities are to find the data, figures and surveys and make them utilize in the pragmatic steps and get them implemented to those are the member countries.

In order to sustain the ambitious journey towards gender equality, the women participation in agriculture and industry is the direction point for the ambitious journey. In fact, the participation of women is truly praiseworthy. ~~they~~ ^{their} ~~can~~ participation in both the sectors contributes to 40.50% the global GDP which is really ~~showing~~ ^{se} showing the world. To add to that, eventually they prove their gender ~~equity~~ equality to bring about the huge change in the economy.

The above milestones support the women globally which ~~s~~ have

highlighted how much the targets of the ambitious journey have done. In coming paragraphs, the national paces and achievements would be discussed as well.

The national level effort is also able to be praised. The transgender participation and legal rights bill have been passed in 2018. This initiative advocates the gender journey towards the gender equality. Now, transgenders ~~are~~ have the ~~top~~ rights that have been privileged for the common people. The law ensures and bounds the government to get it implemented freely and fearly across the country. Education, political participation and rights to dignity are the basic fundamental rights for the transgenders. This bill encourages the gender equality.

Another chain of this gender equality is to cater the platforms in terms of the domestic and campaigning

discussion platform. The government of Pakistan is sincerely working on it. It has also done the many facilities for women empowerment such as the reserved seats, Benazir economic support program and platforms where they not only talk freely but get their complaints registered against illegal act. Thus, the government is ambitious in regards with women participation.

Similarly, the woman empowerment and social welfare programs are the leading flashpoint to meet the demand of the gender equality. These programs such as prime minister's leamyab Jawan program, Ehsas program, girls' education programs and women's empowerment and gender equality program are working for the betterment of women and for their social, economic, and political condition as well.

For women, especially political and economic rights are frankly asking for the real implementations. However, in Pakistan the stakeholders and custodians of human rights have also succeeded in their agendas in order to get the women rights politically and socially. Moreover, the prominent Dawn's author, Rafiya Zakaria writes in her articles and on platform concerning the rights of women and she exclaims that Pakistan is thoroughly empowering the participation of women economic, political and social activities.

It will not be wrong to state that presence of women in judiciary and higher institutions are the huge attainment of the gender equality. In a few years, Pakistan has taken the great initiatives in regards to women empowerment. To add to that, the two women, Justice Ayesha Malik and Justice Musarrat ^{Hilali} Hatta have been appointed to higher judiciary. Not only this, but Pakistan Army also promoted two women, ~~from~~ Major

General Nigar Johar, and Brigadier Samina Malik. Thus, gender equality is being scrutinized by Pakistan.

Now, take a view on the challenges in way of promoting the gender equality. There many hurdles are drawbacks which impedes the ambitious journey towards the gender equality. These challenges, such as feudal-mindset, male-dominant society, workplace harassment, poverty, illiteracy, honor killing, proper education, domestic violence, inequality distribution amongst family, societal label and so forth are the building blocks to achieve the target. International Community ought to focus on the said concerns so as to sustain the ambitious towards the gender equality.

In conclusion, the world is keen on the beautification in terms of the balanced opportunities and steps. Globally, there are the practical and standardized paces that

are being taken into consideration such as legal, political, social, economic, and education rights. Moreover, Religions and organizations are standing by ~~the~~ gender equality and participation in the global and national activities. To add to that to prove the ambitious journey, world organization and regional actors are playing the very critical role in order to make the journey, together with equality and participation.