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OB 66

(Brain storming)

Causes

Brain Drain

Consequences

Poverty
Political instability
unemployment
Low salaries and sky rocketing inflation
Lack of Recognition
Insecurity
Lack of healthcare facilities
Lack of technological advancement
family pressure
Lack of investment in educational sector

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Loss of Tax revenue
country's incompetiveness
Loss of HR
Economic decline
Lack of foreign investment
Negative impact on edu
(departure of teachers)
Hinder Technological advancement
and innovation

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Brain Drain

outline

1. Introduction

- (i) NOT all animals, including many birds, migrate, but human do
- (ii) General statements
- (iii) Thesis statement

2. Body

A. Political instability

- (i) atmosphere of uncertainty and instability
- (ii) security concerns stemming from political instability
 - (a) Terrorism
 - (b) Criminality

B. Lack of research and development opportunities

- (i) Insufficient government financing for research opportunities
- (ii) Lack of infrastructure
- (iii) Lack of advanced technology

C. Economic insecurities and family pressure

- (i) Inflation
- (ii) Low salaries
- (iii) Unemployment

D. Lack of career advancement

- (i) Lack of merit, influenced by politics
- (ii) Prevalence of favouritism, nepotism and corruption
- (iii) Lack of recognition

Consequences

E. Impede country's world wide competitiveness

- (i) Depletion of human resources
- (ii) Hinders technological advancement and innovation
- (iii) Dearth of skilled professionals

F. Negative impact on health care sector

- (i) Departure of doctors and physicians

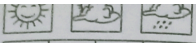
G. Negative impact on economic stability

- (i) Decrease foreign currency inflow
- (ii) Reduction in tax revenue (PIDE)
- (iii) Decrease job opportunities

H. Decrease in quality education

- (i) Departure of professors and skilled teachers

I. Conclusion



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Not all animals, including many birds, migrate, but humans do. Brain drain is neither a new issue nor is it a fully settled one. Developed countries are dealing with it successfully, whereas underdeveloped countries are still struggling. Unfortunately, Pakistan is one of them, struggling with it since the 1960s. According to a report by Overseas Pakistanis And Development over 100,000 Pakistani doctors, engineers and technicians are working abroad, with many more seeking opportunities outside the country. The main causes behind brain drain in Pakistan are political instability, inflation, insecurity, poverty, unemployment, lack of career advancement, family pressure and lack of research and development opportunities. These results in loss of skilled labour which has negative impacts on economic, education and health care sectors. Emigration of skilled youth from Pakistan hindered the technological advancements and innovations in the country, which impeded the Pakistan's world wide competitiveness.