

"Do Pakistani Women Have Equal Chances as Men?"

1- Introduction

1.1. Hook

1.2 Thesis Statement:

"Equal chances for women in Pakistan is a debatable subject. Some argue that gender inequality has shrunk at social, political, judicial and economic levels. Others stress that gender discrimination persists in the form of defined gender-roles, biasness in political sphere, under-representation in judicial settings, and negligible economic opportunities for women; which is true and demands progressive approach to grant fair opportunities to women."

Outline:

Stance of the proponents that gender Equality persists in Pakistan

2. Improved Sociocultural Environment

- 2.1. End of Patriarchal Mindset
- 2.2. Equal Right to Inheritance and end of domestic violence

3. Strides Made Towards Political Inclusivity

- 3.1. Reserved Seats in Federal and Provincial Assemblies
- 3.2. Emergence of Women in Leadership Roles

4. Women are themselves Granting Justice

- 4.1. Increasing Presence of Women within the Judiciary
- 4.2. Contributions as Bar Presidents and Secretaries

5. Economic Inclusivity

- 5.1. Growing Participation in Domestic Workforce
- 5.2. Rising Women Entrepreneurs

Stance of the Detractors: Gender Equality is Illusory in Pakistan

6. Prevalent Sociocultural Challenges to Women

6.1. Patriarchal Mindset Stands Firm Against Gender Equality

6.2. Biased Inheritance Practices and Increase in Domestic Violence

7. Unequal Political Representation

7.1. Biased Ticket Allocation to Women

7.2. Limited Access to Important Portfolios

8. Female Judges: A Formality to Fill the Blanks

8.1. Only Seven Female Judges in the Higher and Apex Court

8.2. Low number of Female Bar secretaries and Female Lawyers

9. Economic Discrepancies

9.1. Wage Gap and Workplace Harassment

9.2. Exploitation of Women in Employment Sector

10. Suggestions To Ensure Equal Opportunities for women

10.1. Gender-centric law and policy making

10.2. Reforms in Political and Judicial Sectors

10.3. Promotion of Harassment free Work Culture and End of Exploitation

10.4. Awareness Campaigns at local level for women rights and Empowerment.

11. Conclusion
