

# Brain Drain: Causes and Consequences

## Brain Drain:

### Causes

- Shortage of research facilities
- Poverty
- Economic instability
- Poverty
- Poor living conditions
- Political instability
- Misguidance

Brain Drain

### Solutions

- Job security
- Provide research facilities
- Ensure economic stability
- Expand educational facilities
- Providing financial support.

### Effects / Consequences

hinders progress, loss of respect, burden to economy

## Outline:

## I Introduction:

Brain drain refers to the movement of highly skilled and educated people from one country to another, where they are provided with better work facilities and where they work and earn more money.

## II Countries effected by Brain drain:

Following countries are effected the most by Brain drain

- Pakistan
- India
- United Kingdom
- Iran
- Malaysia
- Nigeria

### III Levels/Types of Brain drain

#### 1) Geographical Brain drain:

The immigration of individuals of high skill and high brilliance to other nations.

#### 2) Organizational Brain drain:

The departure of individual of skill and experience from one organization to another.

#### 3) Industrial Brain drain:

The movement of skillful workers from one industry to another.

### IV Causes of Brain drain:

Following are the causes of Brain drain

- Low salaries
- Lack of opportunity
- Lack of employment
- Shortage of research facilities
- Economic instability
- Political instability in home country.
- Lack of information and misguidance

## V Consequences of Brain Drain:

Following mentioned are the consequences faced by individuals because of brain drain

- Hinders progress
- Burden to economy
- Loss of respect in society
- Loss in tax revenue
- Quality resources not accessible
- Having poor education facilities
- Having poor health facilities

## VI Way Forward/Pull factors of Brain drain:

- Better economic prospects
- Job security
- Provide research facilities
- Well education and health facilities
- Providing better work conditions
- Relative political stability

## VII Conclusion:

Countries, or organizations should analyze and identify the reasons of brain drain. And then should work to overcome the problems for the betterment of country.

## Introduction:

Nelson Mandela say on poverty:-

"Overcoming poverty is not a gesture of charity. It is an act of justice."

Poverty is not a "new issue nor it is fully settled one. Developed countries are dealing with it successfully. Whereas, underdeveloped countries are still struggling. Unfortunately, Pakistan is one of them. Main causes behind poverty are socio-economic evils, underemployment, overpopulation, illiteracy and corruption. These causes are not new in nature but their intensity is far greater in Pakistan. These problems are not descended from heavens but they are man-made. So serious and honest efforts are needed to solve the issues. Therefore, the main cause of this essay is to discuss the causes behind Brain drain along with their solutions.