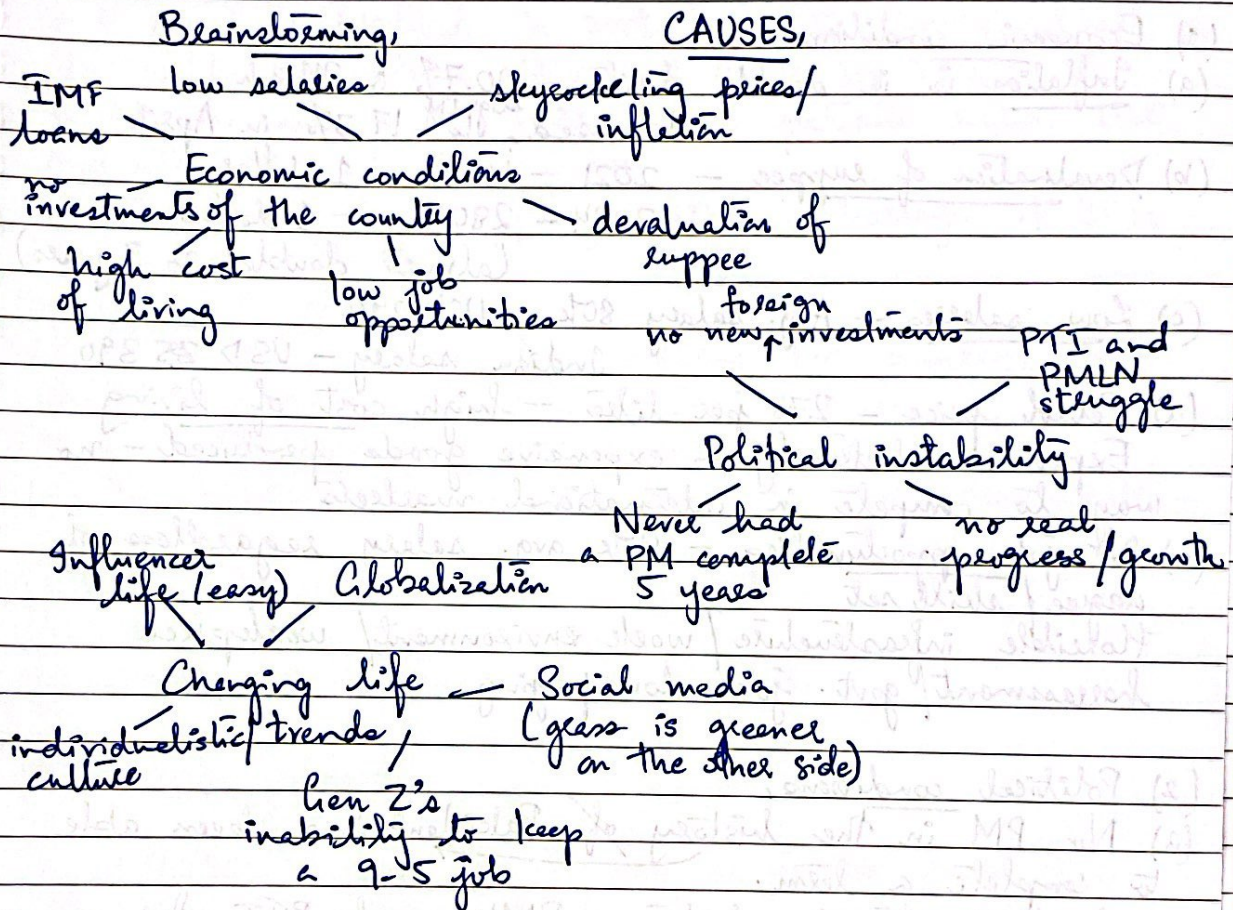


Assignment 2 .

Date: _____

Brain drain: causes and consequences.



Brainstorming

CONSEQUENCES

- Depletion of skilled labor force/human resource
- Reduction in tax revenue collected
- Working class reduced / old age people left
- Loss of potential entrepreneurs/innovation
- No qualified individuals available
- Healthcare sector suffering the most
- Middle class shrinking

Outline, Causes,

(1) Economic conditions

- (a) Inflation is in double digits - 20.7% in March
decreased, ^{slightly} to 17.3% in April
- (b) Devaluation of rupee - 2021 - 160 Rs - 1 dollar
- 2024 - 280 Rs - 1 dollar
(almost doubled in 3 years)
- (c) Low salaries - Avg. salary 80k - USD 290.
Indian salary - USD 390.

(d) Petrol price - 275 per litre - high cost of living
Expensive electricity - expensive goods produced - no way to compete in international markets

- (e) No job opportunities - 80k avg. salary regardless of degree/skill set
Flawed infrastructure / work environment / workplace harassment / govt. jobs low paying

(2) Political conditions,

- (a) No PM in the history of Pakistan's has been able to complete a term.
- (b) Constant struggle between PMN and PTI for power.
- (c) No focus on policy making
- (d) No foreign investment because of unstable political situation.

(3) Changing trends,

- (a) It seems easy to live in the Middle East or UAE.
- (b) Influences culture - earning money without doing much and travelling all the time
- (c) Cheap / public education - case in point, Germany.
- (d) Social media influencing people by highlighting the benefits of moving abroad
- (e) Charm of tourist lifestyle

(Bureau of Immigration and Overseas

Consequences,

(c) more than 7 million ^{Employment} ~~men~~

Pakistanis live abroad. (skilled) 2021

(1) Severe shortage of skilled professionals.

(a) A report published in 2006 expected the shortfall of doctors to be between 58k and 451k by 2020.

WHO recommends 1:1000 doctor patient ratio, but currently it's 1:6000 (approx).

(b) IT industry is grappling with a shortage of 30k qualified individuals

(2) Low tax revenue,

(a) With the working class exiting the country, the bracket paying taxes / tax filers reduces

(3) Lack of innovation / loss of entrepreneurs

(a) No investment / funds to support new ideas / entrepreneurs

(b) Lack of growth and development

(4) Increase in social issues,

(a) Poverty, unemployment and crime.

Introductory paragraph,

In 2021, the number of Pakistani people to leave the country was 225,000 and by the next year this number had tripled. (Express Tribune Daily) In the first 3 months of 2023, ^{alone,} 200,000 people have left the country seeking jobs abroad. (Dawn News) The brain drain of Pakistan's skilled labor force is not an issue that can be overlooked or ignored. In fact, it is one of the most pressing issues as it ^{greatly} affects the socio-economic conditions of the country. If the brain drain continues at this rate, all sectors of Pakistan especially the healthcare and education sectors will be looking at extreme shortages in ^{terms of available} skilled human resource. It is the need

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of the house for policy makers and representatives of the govt.
to address this issue before ^{the plan is} it becomes irreversible.