

# Brain drain: Causes and Consequences.

## Brain Storm

### Causes

- to get higher education
- No jobs (to earn livelihood)
- Political instability
- Not good pay.
- No safety.
- limited career growth opportunities
- educational institutions not of that level (extremely inadequate)
- economic crisis.
- no justice (weak law and order situation)
- better standards of living.

### Consequences

- young people <sup>leaving</sup> ~~leaving~~ (which is a luxury of Pakistan).
- No people left behind as specialist in many fields.
- why illiterate people left behind to exploit Pakistan
- impact on economy.
- less health professionals left to treat people in Pakistan.

## Outline

### 1. Introduction.

- a. Problems are guidelines, not stop signs.
- b. Causes behind Brain drain. and Consequences of Brain drain.



## 2.5 No safety

- a. No justice (weak law and order situation)
- b. Wadera or Poor, rich system. (different rules for both.)
- c. Terrorism
- d. Grey day & Threat events and killings.

## B. Consequences of Brain drain

### 2.1 Young people leaving.

- a. luxury of Pakistan
- b. helping other countries to develop.
- c. No talent left behind.
- d. No return ~~of~~ to country which it invested.

### 2.2 impact on economy

- a. Best people to earn leave Pakistan.
- b. No one to invest as best investors leave.
- c. Not enough people to earn to help Pakistan improve economy.
- d. People leaving with families so they even do not send money back home.

### 2.3 illiterate people left behind.

- a. Only exploit Pakistan instead of helping.
- b. No one to follow rules or make rules.



# Body:

## 1. Causes of Brain Drain

### 2.1 Higher education

- Not enough universities
- Corruption not getting admission on merit basis
- Scholarships provided.
- High quality and better opportunities.

### 2.2 To earn livelihood.

- No jobs
- Not good enough pay.
- Limited career growth opportunities.

### 2.3 Political instability.

- inter party fightings
- Everyday protests
- illegal shooting to kill opposite party members.
- Corruption.

### 2.4 Economic Crisis

- No economic stability due to political instability.
- high inflation rate.
- Everyday necessities are expensive.
- Better standards of living.



- c. why theft events increasing
- d. Can't choose proper rules.

2.4 Shortage of trained professionals.

a. No best doctors to treat people. Left.

b. Putting more pressure on present staff.

c. best / trained educators leaving decline in education

## The Essay

A famous statement by the Prime Minister of New Zealand Rob Muldoon in 1980s commenting about

the increasing exodus of New Zealanders leaving the country to work in Australia was, "New Zealanders who leave for Australia raise the IQ of both

countries. And for Pakistan it is opposite as

Robert H. Sch says "problems are guidelines, not stop signs." Brain drain is neither a new issue nor is it a fully settled one. Developed countries

are dealing with it successfully whereas underdeveloped countries are still struggling. Unfortunately

Pakistan is one of them. The main causes behind brain drain are to get higher education, to earn livelihood, due to political instability, economic crisis and no personal security. These causes are

not new in nature but their intensity is far greater in Pakistan. Unless the causes are



addressed properly. The issue of Brain Drain cannot be solved. And Brain Drain has some consequences also; Young People leaving, impact on economy, Shortage of trained professionals and only illiterate people left behind to exploit Pakistan.

*[Faint, illegible handwritten text, likely bleed-through from the reverse side of the page.]*