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## Brain Drain: Causes and its Consequences.

### Brainstorming

#### Causes

- Low Salary
- Poor working Conditions
- Limited jobs
- Lost revenue
- Poverty
- Better life
- Higher Education
- Political unrest
- Street Crimes
- Inflation
- Better job

#### Consequences

- Lost revenue
- reduce productivity
- Decrease Economic growth
- Separation of families
- Cultural impacts
- Depletion skilled workers
- Shortage of Medical staff
- Shortage of teachers
- Educational Impact
- decrease Population.

# Brain Drain: Causes and its Consequences.

## Outline

### A. Introduction

#### 1. Causes of Brain Drain

##### 1.1 - Economic Factors

1.1.1 - limited Jobs

1.1.2 - Low Salaries

1.1.3 - Poor Working Conditions

1.1.4 - Poverty

1.1.5 - Inflation

##### 1.2 - Social Factors

1.2.1 - Desire for the better life

1.2.2 - Cultural and Social causes

##### 1.3 - Political instability

1.3.1 - Political Unrest

1.3.1 - Street Crime in major cities

##### 1.4 Educational factors

1.4.1 - Poor quality of education

1.4.2 - Higher Education

1.4.3 - Training programmes

#### 2. Consequences of Brain Drain

##### 2.1 - Economic Impact

2.1.1 - Reduce Economic growth

2.1.2 - Low Productivity

2.1.3 - Lost Revenue

##### 2.2 - Social Impacts

2.2.1 - Separation from families

2.2.2 - Cultural and Social impacts

## 2.3 - Educational Impacts

2.3.1 - Shortage of teachers, Professors

2.3.2 - Depletion of Scientists and skilled Workers

2.3.3 - Impact of Education quality

## 2.4 - Medical Consequences

2.4.1 - Depletion of Medical Staff, doctors, Professors.

2.4.2 - Health Consequences.

## The Essay

Dr. Michael Spence says "The world race to attract talent is tougher". Brain Drain is neither new nor settled one issue. Developed Countries are dealing with it successfully. USA has been winner in attracting the PhD and graduates where-as developing Countries loss the human capital and are still struggling. Unfortunately, Pakistan is one of them. The Causes behind the Brain Drain are Socio-Economic evils: limited jobs, low salaries, poor working conditions, Poverty, inflation, Desire of better life, Political unrest and poor education quality. Unless the causes are addressed properly, the issue of Brain Drain cannot be solved. These problems are not descended from the heavens but they man-made. So, serious and honest efforts

Date \_\_\_\_\_

To resolve the issue of Brain  
Drain are needed.