

Assignment no: 01
Essay Topic: Brain drain: Causes and Consequences

Brainstorming

Brain drain

↓
Causes

- Unemployment
- Political instability
- ~~getting~~ financial security
- lack in resources
- poor meritocracy
- Security issues
- better and attractive sources in recipient countries like US, Canada

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Consequences

- ~~loss of local talent~~
- loss of local talent
- economic and social instability
- rich way of life
- loss of skilled professionals
- mistrust in public institutions
- demoralizing image of nation
- Enhancing GDP and innovating its structures

Outline

1. Introduction:

1.1. Hook

1.2. General statements about Brain drain in Pakistan

1.3. Thesis statements: The intricate web of causes, such as unemployment, hyperinflation, currency devaluation, and political instability, entails hazardous consequences in Pakistan including reduced economic growth, intellectual dilution, mistrust in public institution, and technological stagnation.

2. Main Body:

A. Causes of Brain Drain in Pakistan

2.1 Economic causes along with Push factors

2.1.1 Unemployment

2.1.2 Hyperinflation coupled with poor wages

2.1.3 Devaluation of Pakistani Rupee

2.1.4 Insufficient funding

2.2 Economic causes along with pull factors

2.2.1 Availability of better job opportunities

2.2.2 Higher income and better working conditions

2.2.3 Scholarships and research grants

2.3 Political instability

2.3.1 Policy instability

2.3.2 Corruption and lack of transparency

2.3.3 Poor future prospects

2.3.4 Security issues

2.4 Family and Social pressure

2.4.1 Attainment of financial security

2.4.2 Sign of success

2.4.3 Enhanced social standing

B. Consequences of Brain Drain

2.1. Economic consequences

2.1.1. Reduced economic growth in Pakistan leading to poverty and inequality.

2.1.2. Increased pressure on local services due to talent exodus.

2.1.3. Improved living standard.

2.1.4. Decline in innovation and technological advancements.

2.2. Consequences of political instability

2.2.1. Lack of investment by professionals.

2.2.2. Mistrust in public institutions.

2.2.3. Leading to economic and social instability.

2.2.3. Loss of leadership and advocacy talent, hindering democratic development and governance.

2.2.4. Loss of human capital.

2.3. Consequences of family and social pressures

2.3.1. Reliance on foreign financial support.

2.3.2. Gap in local talent.

3. Conclusion

Topic: Brain Drain: Causes and Consequences

Introduction:

According to former UN Secretary General, Kofi Annan, "Brain drain represents a massive waste of human potential and a drag on economic development. No country can afford to neglect the quality of its human capital." This is the harsh reality of brain drain and it has caught global attention due to its extensive impact on countries, especially the less developed ones. As Pakistan is a developing country with young population, many of whom are facing challenges regarding their education and professions. So, they prefer to migrate for improving their educational and professional conditions. But migration of Pakistan's intelligentsia - including talented students, researchers, doctors, engineers leaves Pakistan as a crippled nation. This exit of talent and skills from Pakistan is inevitable byproduct of poverty. The intricate web of causes, such as unemployment, hyperinflation, currency devaluation, political instability, of brain drain entails

significant consequences for Pakistan. That is the reason that Pakistan is grappling with numerous consequences including reduced economic growth, gap in local talent, intellectual dilution, technological stagnation, mistrust in public institutions.

So, it is evident that flight of human capital from Pakistan has serious causes and consequences which serve as a setback for entire nation striving to thrive in an ever evolving world.

Assignment No: 2 — Working in an Apple plant

Point: Working in an apple plant is the worst job I ever had.

Reason 1: Strenuous work

- a. Loaded cartons onto skids for ten hours a night
- b. Each carton contained twenty-five pounds of bottled apple juice.

Reason 2: Low pay

- a. Getting \$ 3.65 per hour plus quarter extra for night
- b. Had to work sixty hours for decent take-home pay

Reason 3: Hated working conditions

- a. Two ten-minute breaks and an unpaid lunch
- b. Working outside near -zero-degree temperature.
- c. Loneliness on job
 - (1) No interest in common with other workers
 - (2) By myself for two hours cleaning the apply vats.