

# Topic : Brain Drain : Causes and Consequences

Brainstorm

Brain Drain → highly qualified people leaving the country

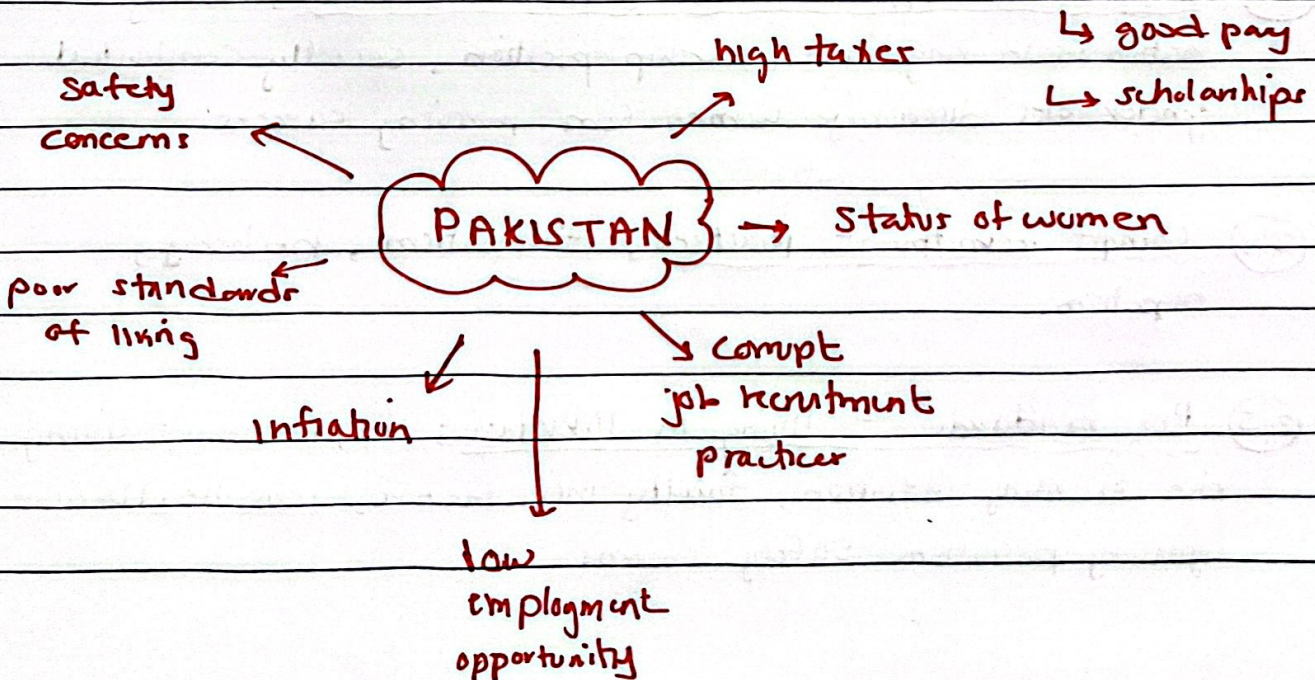
↓  
doctors / engineers /  
teachers / fresh graduates

↳ loss for the country

↓  
strain on healthcare /  
education system  
or ↓ skilled workforce

\* Why? → not satisfied  
↳ No jobs → business shutting down  
↳ low pay → income tax ↑ / inflation  
↳ high cost of living → ~~no~~ poor standard of living  
↳ ↓ economic growth stifled

\* facilitators : globalization / connectivity / favorable work environment overseas



## Topic: Brain Drain: Causes and Consequences

① Thesis Statement: This essay will discuss how increasing unemployment among degree holders, job dissatisfaction among highly qualified workforce, limited work opportunities for women, corrupt recruitment practices along with poor standards of living become the driving factors of <sup>brain</sup> drain from Pakistan. Moreover, it will highlight the impact brain drain can have in terms of shortage of skilled ~~to~~ workforce, loss of revenue and loss of potential future entrepreneurs.

Thesis statement is the central idea of the topic

② Causes of Brain Drain in Pakistan:

2.1 Increasing unemployment among degree holders; ~~low GDP, decreased business activity, limited jobs available~~

2.2 Job dissatisfaction among highly qualified doctors, engineers, and computer programmers; inadequate salaries, lack of career growth prospects, high income tax

2.3 Limited <sup>career</sup> opportunities for proficient women; ~~facing discrimination in securing high leadership positions, socially constructed gender roles discourage women from pursuing careers~~

2.4 Corrupt recruitment practices; favouritism, bribery, nepotism

2.5 Poor standards of living in Pakistan; high cost of living due to rising inflation, faulty infrastructure, poor healthcare, growing pollution, safety concerns

### ③ Consequences of Brain Drain for Pakistan:

③.1 <sup>shortage</sup> ~~loss~~ of skilled workforce; hindered innovation, ~~stifled economic growth~~ quality of healthcare and education system declined.

③.2 loss of revenue; drop in tax receipts, stifled economic growth

③.3 loss of potential future entrepreneurs, no jobs created, no foreign investment, stunted economic growth

Avoid sweeping statements

### ④ Recommendations to mitigate Brain Drain from Pakistan:

④.1 The government <sup>can</sup> ~~should~~ encourage frugal innovation; overcoming financial challenges, cost-effective, creation of jobs, serves marginalized population

must/should

④.2 State Bank of Pakistan can collaborate with Pakistan Telecommunication Authority (PTA) to promote fintech; educate citizens about fintech benefits and its responsible use

### ⑤ Conclusion

Mention the argument in broader sense

## Introduction

Make comprehensive introductory paragraph by following the proper structure

The uncertainty of securing a rewarding career prompts a sense of frustration and disappointment among the youth in the third world countries. This is because they have invested a fortune into attaining quality education and have devoted years, working tirelessly in pursuit of promising jobs. Most urban middle-class families in developing countries idolize the life overseas, leaving the home country in search of a better quality of life is not a new phenomenon. Additionally, in the contemporary times, globalization has accelerated the mobility of human capital. Pakistan is in the same predicament; the irony of it is that the same people who fought for independence from the British colonizers are longing to settle in the British colonies today. This essay will discuss how increasing unemployment among degree holders, job dissatisfaction among highly-qualified workforce, limited work opportunities for women, corrupt recruitment practices along with poor standards of living become the driving factors of brain drain from Pakistan. Moreover, it will highlight the impact brain drain can have for Pakistan, in terms of shortage of skilled workforce, loss of revenue and loss of potential future entrepreneurs.