

## Activity 1 (My job in Apple Plant)

Reason 1: The work was physically hard.

b. Each carton with 25 pound bottled juices came speedily down the track

Reason 2: ~~Pay was less~~ per hour

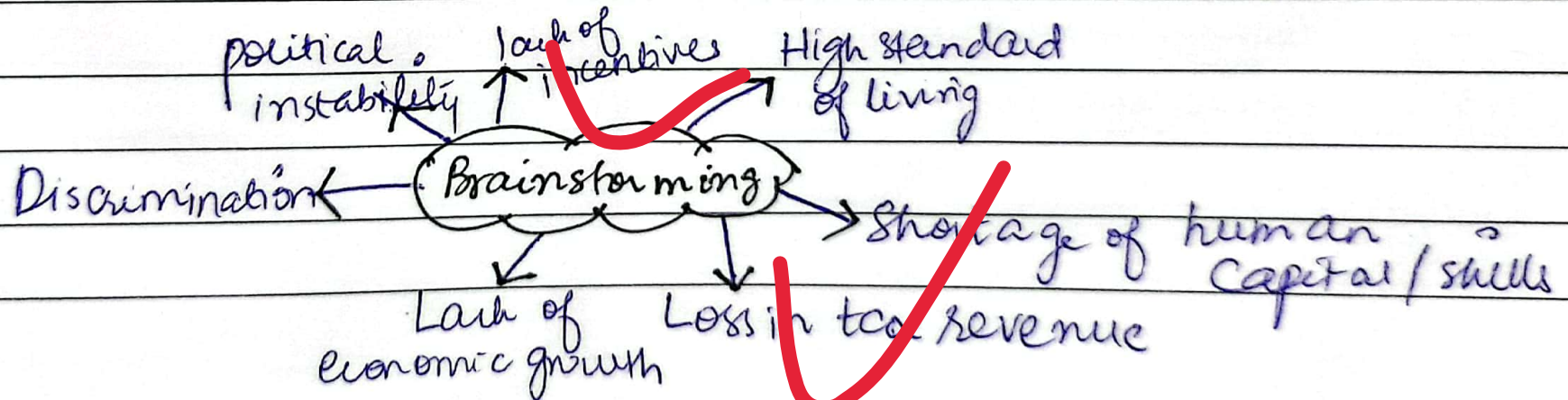
Pay was not tantamount to work

a. Got salary of \$3.65<sup>^</sup> and only a quarter extra for night shifts

Reason 3: Difficult working conditions

b. Most time spent was in freezing temperature outside.

## BRAIN DRAIN: CAUSES AND CONSEQUENCES.



## Outline

### 1. Introduction:

1.1. Hook: The pursuit of a better standard of life is reason enough to leave ~~the~~ country which does not care enough to even provide the basics to ~~its~~ ~~citizens~~.

Life is a reason enough

1.2 General statement: It refers to the flight of human capital who have advanced training, knowledge and skills to countries that provide a better standard of life.

1.3 Thesis statement: There are several causes ranging from political instab to lack of incentives to discrimination to higher standard of living abroad. This results in lack of economic growth, loss in tax revenues and shortage of human capital, skill.

To higher standards of

### 2. Main Body:

#### A. Causes of Brain drain:

##### 2.1 Political Instability

2.1.1 Lack of business opportunities

2.1.2 Frequent change of policies

2.1.3 Lack of priority to education sector

##### 2.2 Lack of incentives

2.2.1 Insufficient pay

2.2.2 Lack of career growth

2.2.3 No real acknowledgement of talent

##### 2.3 Discrimination

2.3.1 Unequal pay of men and women

2.3.2 Gender discrimination in top designations

2.3.3 Ethnic racism in hiring of jobs

2.4 High living standard abroad

2.4.1 Economic disparity between home country and abroad

2.4.2 Better pay / inclusion policies

2.4.3 High regard for skills and talent.

B. Consequences of brain drain

3.1 Lack of economic growth

3.1.1 Quality of education suffering

3.1.2 Vacant positions not being filled

3.1.3 No advancement in policies related to technology <sup>and</sup> economy etc

3.2 Loss in tax revenue

3.2.1 Insufficiency in fund allocation

3.2.2 Resignation of teachers due to less pay / no pay

3.2.3 Lack of better job opportunities

Relevant and well organised

3.3 shortage of human capital / skills

3.3.1 Lack of economic and technical progress

3.3.2 Inefficiency in agricultural / industrial output due to conventional labor force

3.3.3 Increment in illiteracy, causing corruption and theft.

3. Conclusion.

## Brain drain: Causes and Consequences.

The pursuit of a better standard of living is reason enough to leave a country which does not care enough to even provide basic necessities to its assets. Brain drain, the emigration of highly skilled and educated individuals from one country to another is a common phenomenon in today's world. There are several causes ranging from political instability, to lack of incentives to discrimination to higher living standard abroad. This results in lack of economic growth, loss in tax revenues, and shortage of human capital skills. If the root causes are not identified to the full extent and the consequences not mitigated it could leave drastic adverse affects in long and short term both to the development of a country. Unfortunately, Pakistan is also one of those countries affected.

Which have been facing this challenge