

## → A Last Paragraph on ILLS of Higher Education

Finally, / 120

Finally there is ~~There is a lack of~~ efficient human resource not only in higher education of Pakistan but also in higher education commission. ~~on one hand~~ ~~Universities are still interested in~~ interested in hiring more and more visiting faculty. ~~to cut their~~ expenses. They are paid minimum wages for ~~each~~ ~~lecture~~ and their teaching duration cannot be claimed as experience anywhere. For instance Islamic International University from which I graduated, a visiting faculty gets ~~500 to 900~~ eight to nine hundred rupees for a lecture which is very less compared to the permanent faculty. This is the worst discrimination against the educated youth. Absence of teachers training program. ~~on one hand~~ It is compulsory to get degree in Bachelors of education and Masters of education for teaching in schools and colleges but unfortunately no such degree is required for teaching

Plz avoid such unreliable data

Break into shortsente

in Universities. Secondly no training programmes are conducted to develop skills and increase their efficiency. Moreover short of staff. In most of the University availability of staff required is not up to the need. For instance in Islamic International there were very few Technical operators and because of this we faced many problems while giving our presentations, demos etc. Thirdly, overburdened staff. Because of less no of staff, the available staff has to manage all the things including seminars conferences and student weeks. This burdens the faculty and reduces their efficiency of delivering. Lastly, irresponsible attitude of permanent faculty. As the permanent teachers know their job & permanent

Start with subject verb and object

We have been facing many challenges

Date: 1/20

~~and they cannot be dismissed~~  
~~easily~~ some of the faculty  
~~don't take classes properly~~  
For instance they sometime  
cancel classes continuously  
for week or two and at the  
end burden the students.

Favouritism among students  
is another irresponsible act  
which causes complexes  
~~between~~ in students. All  
these reasons adversely  
affects the learning process  
of students in Pakistan.

Plz work on your paragraph writing