



Outline

Make proper phrases  
Work on foundation  
(grammar+sentence structure)

★ Introduction

A) Quote

B) General Statement

c) The main causes of Brain Drain are lack of employment opportunities & good educational institutions, terrorism, corruption, persecution based on religion and gender.

The consequences of this are illiteracy, shutting down of industries, slowing down of progress and less revenue generation. These problems can be solved by better policies by government, good opportunities of employment and elimination of terrorist organizations.

★ ~~Main Body~~

## A) Causes Of Brain Drain

### 1. Lack of Employment Opportunities

More graduates & less jobs

Inflation

Lack of job security

Lack of transparency in hiring process

### 2. Lack of Educational Opportunities

Old curriculum

Lack of Infrastructure

No training of teachers

Lack of research labs & equipment

No university of high ranking

### 3. Corruption

~~Hand~~ Million of cases pending in courts

People with connections able to get better facilities

Hard to access basic facilities e.g electricity

Some areas still underdeveloped

**Build sub-headers related to corruption**

### 4. Terrorism

Attacks on civilians and army

Target killings

Police is not trained

Case of missing persons

### 5. Persecution based on Religion & Gender

**Attacks on**

~~Minorities attacked~~

Places of worship are destroyed  
Gender Discrimination ✓

## B) Consequences

Illiteracy

Most of the Educated & skilled people leave

Make proper phrases

~~Lack of New Training Centers~~

No teachers in undeveloped areas

~~Progress Slows down~~

~~Industries shut down~~

~~No research and startups~~

~~Less tax collection~~ ✓

Increase in Discrimination ✓

~~Lack of teachers & thinkers~~

~~Increase of ignorance~~

~~Decrease in tolerance~~ ✓

~~Gender Discrimination increases~~

~~Increase in Corruption~~ ✓

~~Less educated people~~

~~Violence increases~~

~~Comparison of Urban and rural areas~~

Recommendations to solve the issue

Better govt policies ✓

Better pay & increase in Research  
Improvements in Legal sector  
Reforms in Police  
Raise the standard of education

## The Essay

When the Prime Minister of New Zealand was asked about the increase of migration of people to Australia in the 1980s, he responded that the people who leave raise the IQ of both countries. Brain Drain is neither a new problem nor a fully resolved one. Developed countries are better at dealing with it. Unfortunately, Pakistan is still struggling with this problem. The main causes of Brain Drain are lack of jobs, **lack of educational** opportunities, corruption, terrorism & persecution based on religion and gender. The consequences are illiteracy, slowing down of progress, <sup>in</sup> increase of discrimination & corruption. Better policies of government, better pay, increase in research funding, improvements in legal sector, reforms in police & security organizations and raising the standard of education are the immediate solutions to improve the situation.