

Brain Drain: Causes & Consequences

Brain Storm

Also apply Ur brain about Basic phenomenon of what brain drain is Contextualize issue also

Plz create storm at the end of pages

Causes

Consequences

① Education System Challenges

② Lack of Research and development opportunities

⑤ Quality of life

④ Economic Factors

③ Political Instability

Government Policies

Family and Social Pressure

① Decrease in Education Standard

④ Hindered development

③ Lack of Human Resources

⑤ Economic Impact

② Decrease in foreign currency inflow

Outline

1. Introduction:

1.1. Hook ✓

1.2. General Statements ✓

Brain drain is about drainage of skilled and intellectual class out of society. It has diverse causes

1.3. Thesis Statement; There are several causes driving brain drain including, educational challenges, lack in research and development opportunities, political instability, economic factors and quality of life. Brain drain ~~leads to several~~ has severe consequences like, decrease in education standard, decrease in foreign currency inflow, lack of human resources, hindered development and economic impacts.

2. Main Body:

A. Causes Of Brain Drain:

2.1. Educational Challenges;

Quality? Non standard education parameters

2.1.1. Quality of Higher Education

2.1.2. ~~Reports~~ ~~References~~ } }

- 2.1.3. Constrain Budget ✓
- 2.1.4. Lack of Internationalization of Education ✓

2.2. Lack Of Research and Development Opportunities: ✓

- 2.2.1. Less GDP Investment
- 2.2.2. Inadequacy of basic facilities Inadequacy of basic facilities
- 2.2.3. Lack of Funding and Grants Do not repeat points
- 2.2.4. Figure Reference from UNESCO Report

2.3. Political Instability:

- 2.3.1. Uncertainty and Instability ✓
- 2.3.2. Evidence Reference of Global Peace Index ✓
- 2.3.3. Frequent changes in Government ✓
- 2.3.4. Government Policies

2.4. Economic Factors:

- 2.4.1. Unemployment
- 2.4.2. Evidence From World Bank Report ✓
- 2.4.3. Low Salary ✓
- 2.4.4. Family and Social Pressure ✓

2.5. Quality Of Life:

- 2.5.1. Poor Healthcare Infrastructure
- 2.5.2. World Health Organization's Estimate Report
- 2.5.3. High Level Of Pollution
- 2.5.4. Security Concerns

B- Consequences Of Brain Drain:

2.6. Decrease In Education Standard:

- 2.6.1. Loss Of Skilled Educators
- 2.6.2. Impact On Teaching Quality
- 2.6.3. Reduced Research Capacity

2.7. Decrease In Foreign Currency Inflow:

- 2.7.1. Remittance's Reduction
- 2.7.2. Loss Of Exportable Skills

2.8. Hindered Development

- 2.8.1. Lack Of Efforts To Improve Healthcare Infrastructure
- 2.8.2. Pakistan Medical Association Provided Figure

2.8.3. Hindered Scientific Development

2.8.4. Shortage Of Skilled Professionals

2.9. Lack Of Human Resources:

2.9.1. Loss Of Skilled Workforce

2.9.2. Impact On Different Sectors

2.9.3. Imped. Competitiveness

2.10. Economic Impact:

2.10.1. Reduced Productivity

2.10.2. Skills Shortages And Dependency

2.10.3. Economic Stability And Development

3. Solutions:

U can also write three or four solutions here

4. Conclusion:

"Brain drain is not just about losing individuals; it is about losing the ideas, innovations and inspirations they carry with them" - Paul Kagame.

It is appropriate start good

Seeking quality education, earning a decent amount of salary and

availability of fundamental needs, are the major concerns of individuals in developing countries. ~~When these facilities are not available, facilities are~~

~~not available in their country, people start looking for better opportunities in developed countries. This leads to~~

a prominent issue, brain drain, being faced by developing countries. ~~The~~ ^{Leads to is a positive term}

departure of skilled professionals cause a major setback to countries progress. ~~The~~ ^{loss of} skilled minds is the loss of the dreams of better

future for a country. ~~Pakistan is~~ ^{Where brain drain is causing serious challenges for development of country} among those countries that are experiencing the issue of brain

drain. The Economic Survey 2023-2024 reveals a shocking increase in ~~intensification of this challenge~~

Pakistan's brain drain, showing that about 45,687 highly skilled individuals leaving the country. ~~There are several~~ ^{Good effort but need to work on sentence structure}

causes of brain drain, including educational challenges, lack of research and development opportunities, political

instability, economic factors and quality of life. Brain drain leads to severe consequences, like decrease in

education standard, decrease in foreign currency inflow, lack of human resources hindered development and economic impacts.