

Hammad Ahmad

Batch - 058

Topic :

Brain Drain: Causes and Consequences

Outline

1. Introduction

Thesis Statement:

Brain drain results from economic and political instability with social and educational factors, leading to loss talent and hindered developments, necessitating targeted reforms and ~~developments~~ ^{And institutional development} ~~institutions~~.

2. Causes of Brain Drain

I. Economic Factors

- a. Economic Instability
- b. Devaluation of currency
- c. ~~Unemployment~~ ^{Rising unemployment}
- d. Rising Inflation
- e. Lack of Industries

II. Political Factors

- a. Political Instability

- b. ~~Corruption~~
- c. ~~Lack of leadership qualities~~
- d. ~~Lack of Political Freedom~~
- e. Ineffective use of resources

Avoid redundancy of expression

III. Social Factors

- a. Family and Social Pressure
- b. ~~Lack of better opportunities~~
in home countries
- c. ~~Lack of healthcare facilities~~
- d. Low salaries

IV. Educational Factors

- a. ~~Lack of Advanced Technology~~
- b. ~~Lack of facilities~~ provided to the professionals
- c. No access to better education and training facilities
- d. ~~Lack of Scholarship schemes~~ and educational incentives

It is well organised

3. Consequences of Brain Drain

I. Economic Impacts

- a. Decreased economic growth and innovation

- b. Shortage of skilled people
- c. Loss of innovative ideas for the country
- d. Reduction in Tax Revenue
- e. Increased Inflation Rate

II. Political Impacts

- a. Increased Political Instability
- b. Loss of skilled Leadership
- c. Dependence on Foreign Aid
- d. Deficiency of Public Trust
- e. Weakening of Institutional capacity

III. Social Impacts

- a. Family Disruption
- b. Loss of talented minds
- c. Social Instability
- d. Reduced community services
- e. Scarcity of Medical experts

IV. Educational Impacts

- a. Decreased quality of education
- b. Reduced research and innovation
- c. Shortage of skilled professionals

4. Strategies to control Brain Drain

I. Revisiting Economic Policies

- a. Improving salaries and benefits
- b. Creating jobs and career opportunities
- c. Providing Tax incentives and Financial support

II. Sustaining Political Modern Policies

- a. Maintaining stability and good governance
- b. Policy Reforms

III. Addressing Social Issues

- a. Addressing social inequalities
- b. Providing better quality of life

IV. Promoting Educational Policies

- a. Announcing scholarships and financial Aid
- b. Improving Medical facilities
- c. Strengthening Research and development

5. Conclusion

A famous statement by the Prime Minister of New Zealand Rob Muldoon in the 1980s commenting about the increasing exodus of New Zealanders leaving the country to work in Australia was, "New Zealanders who leave for Australia raise the IQ of both countries." Brain drain is neither a new ^{issue} nor is it a fully ~~secret~~ ~~one~~ developed countries are dealing with it successfully. Whereas, underdeveloped countries are still struggling. **To cope up with this issue** Unfortunately, Pakistan is one such example of a developing country that has been a victim of the brain drain. **Results into** Brain drain results from economic instability, political instability, social unrest and educational factors that are the causes of brain drain in a country and it leading to loss of talent, leadership and modern technologies, and hindered developments that are

impacts which led by brain drain.

But with some measures that are taken timely to overcome the brain drain in a country, such as reforms and developments in the institutions.

These problems are not descended from heaven but ~~they~~ are man-made.

But these are man made

So, serious and honest efforts are needed to solve the issue of brain drain.