

BRAIN DRAIN: Causes and Effects

BRAIN STORM

Brain Drain

(Emigration process of skilled & qualified persons from a particular country; resulting in reduced human resource side)

Causes

1. Poor Quality of life
2. Lack of practical skill based education
3. Reduced job opportunities
4. Economic instability
5. Political instability
6. Security issues

Effects

1. positive effects
 - Remittance
 - Socio-economic balance
2. Negative effects
 - Decreased skilled workforce
 - Reduced efficiency of work sector
 - Economic loss

Outline

1: INTRODUCTION:-

~~In the line~~
 of rising economic instability, inflation and political instability the capacity to attain socio-economic balance ~~has become~~ **is impossible even to imagine** ~~difficult~~. That's why in order to achieve

(~~Political~~) (1) Financial stability and quality life with ~~adequate~~ basic facilities people migrate to developed countries with better prospects to lead a sustainable life. ~~Pakistan is also among~~ one of these countries suffering from social, economic and political turmoil that's why people leave the country for better social and financial gains. Pakistan is 2nd among the south asian countries in the trend of Brain drain. The phenomenon of brain drain is posing Pakistan with both positive and negative outcomes.

This nation is also

~~2 - Causes of Brain Drain~~

2-1: Political instability

2.1.1: inability to develop sustainable policies

2.1.2: Lack of investment in PSDP

(Public Sector Development Programmes)

2.1.3: Neglected meritocracy in public sector

~~2-2: Economic factors~~

2.2.1: Decreased budget allocation to development programs

2.2.1: Inflation **Rising Inflation**

2.2.3: Increased taxation on daily utilities

2.2.4: Low salaries & income **Compromised standard of living**

2.3: Poor Quality of life

2.3.1: Inadequate Expenditure on HDI (Human Development Index)

2.3.2: Improper management **UNDP's Human Development Report (2023-2024)**

Demographic factor.

2.3.3: Unequal distribution of resources among rural & urban areas

2.3.4: Poor infrastructure

2.4: Lack of skilled based & practical education factor

2.4.1: not updated, Technology based system of education.

2.4.2: Neglected Technical & Vocational Training institutes **Scarcity of research based**

2.4.3: Research based laboratories are scarce.

2.5: Security Issues

- 2.5.2: Best-based enthusiasm
- 2.5.3: impaired law and order situation.
- 2.5.4: Weak/loopholes in the judicial system

3. EFFECTS OF BRAIN DRAIN

Incapable Human Resources

3.1 Negative Effects

- 3.1.1: Reduced ~~productivity~~
- 3.1.2: Insufficient skilled work force (intellectual gap)
- 3.1.3: Decreased productivity of working sector
- 3.1.4: Economic loss

3.2: Positive Effects

- 3.2.1: Influx of remittance
- 3.2.1: Improved economic status
- 3.2.3: Availability of better future prospects
- 3.2.4: Increased demand for skilled workers in foreign markets.

4- Conclusion