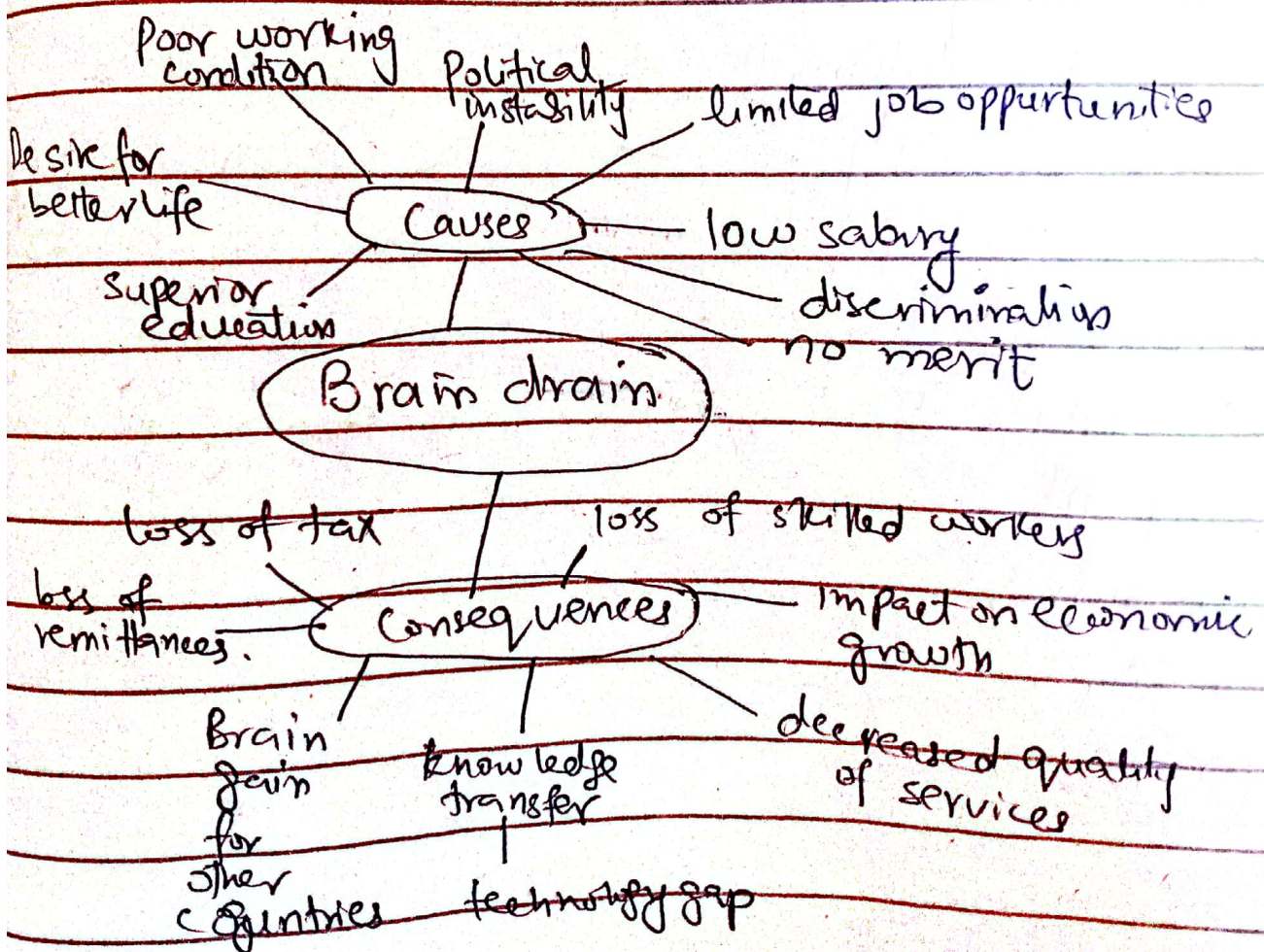


# Brain drain: Causes and consequences

## Brain storming.



## Outline.

### 1. Introduction.

a. Attention Grabber

b. Building sentences

c. thesis statement; Brain drain caused by economic, political and social factors leading to ~~loss~~ <sup>is</sup> loss of human capital in developing countries

Which is hindering their progress and widening technological inequalities, consequently benefiting recipient nations through influx of skilled professionals

### 2. Causes Make proper phrase

#### 2.1. Economic factors

a. High wages and better standard of living Unclear argument

b. Better working conditions

c. Employee benefits

d. More job opportunities in specialized fields.

e. Stronger currencies in destination countries

## 2.2.9 Educational Factors

- a. Access to better universities **abroad**
- b. Better funding for research
- c. Exposure to cutting edge technologies
- d. Availability of scholarship grants

## 2.3 Political and Social Factors

a. **Lack of** democracy and freedom of expression

b. Discrimination → **Make phrase**

c. Lack of meritocracy

d. Social unrest

## 2.4 Professional Factors

a. Limited career growth opportunities in Home country.

b. Lack of recognition for skill

c. Absence of **protection of** intellectual property rights  
~~protection~~

d. Insufficient support for entrepreneurship

## 3. Consequences → **Make phrase**

3.1: Economic consequences

a. Loss of tax revenue for Home Country

b. Reduced economic growth

e. Widened economic gap among between nations

### 3.2 Social consequences.

- a. Demographic imbalance
- b. Potential brain gain in other countries
- c. Potential for social tensions

### 3.3 Educational consequences.

- a. Reduced quality of education due to loss of skilled educators
- b. Decreased investment in educational sector
- c. Potential knowledge transfer.

### 3.4 Professional consequences.

- a. shortage of healthcare professionals.
- b. increased cost for essential services.
- c. Reduced innovation in home country,
- d. concentration of intellectual capital in developed nations.

4. ~~Conclusion~~ ✓

a. ~~Summary of conclusion~~

b. ~~Brief note~~

Do not add the details in attention  
grabber

## The Essay

Dr. Abdus Salam, Pakistan's only Nobel laureate in physics, left the country due to religious persecution and lack of recognition of his skills. He continued his ground breaking work abroad, but Pakistan lost direct access to his brilliance. His story highlights how social and political factors can drive away top talent. It took Pakistan lots of resources and efforts to nurture a genius like him, still failing at it. If people like him were to stay at home and use their skills Pakistan ~~can~~ <sup>could</sup> be among developed nations, one day. Unfortunately, Pakistan is facing problems of brain drain due to economic, political and social factors leading to human capital loss, which is hindering progress and widening technological inequalities consequently benefiting recipient nations due to influx of skilled professionals.