

BRAIN DRAIN: Causes and Effects

BRAIN STORM

Brain Drain

(Emigration process of skilled & qualified sector from a particular country; resulting in reduced human resource side)

Causes

1. Poor Quality of life
2. Lack of practical skill based education
3. Reduced job opportunities
4. Economic instability
5. Political instability
6. Security issues

Effects

1. positive effects
 - Remittances
 - Socio-economic balance
2. Negative
 - Decreased skilled work force
 - Reduced efficiency of work sector
 - Economic loss

Outline

1: INTRODUCTION:-

In the time of rising economic instability, inflation and political instability the capacity to attain socio-economic balance has become difficult. That's why in order to achieve

(~~Political~~ 1) Financial stability and a quality life with adequate basic facilities people migrate to developed countries with better prospects to lead a sustainable life. Pakistan is also among one of these countries suffering from social, economic and political turmoil that's why people leave the country for better social and financial gains. Pakistan is 2nd among the south asian countries in the trend of Brain drain. The phenomenon of brain drain is posing Pakistan with both positive and negative outcomes.

2 - Causes of BRAIN DRAIN

2-1: Political instability

2.1.1: inability to develop sustainable policies

2.1.2: Lack of investment in PSDP

(Public Sector Development Programmes)

2.1.3: Neglected meritocracy in public sector

2.2: Economic factors

2.2.1: Decreased budget allocation to development programs

2.2.1: Inflation

2.2.3: Increased taxation on daily utilities

2.2.4: Low salaries & income

2.3: Poor Quality of life:

2.3.1: Inadequate Expenditure on

HDI (Human Development Index)

2.3.2: Improper management (UNDP's Human Development Report (2023-2024))

of Demographic factors.

2.3.3: Unequal distribution

of resources among rural

& urban areas

2.3.4: Poor infrastructure

2.4: Lack of skilled based & practical education factor

2.4.1: not updated, Technology based system of education.

2.4.2: Neglected Technical & Vocational Training institutes

2.4.3: Research based laboratories are scarce.

2.5: Security Issues

- 2.5.2: Sect-based extremism
- 2.5.3: impaired law and order situation.
- 2.5.4: Weak / loopholes in the judicial system

3. EFFECTS OF BRAIN DRAIN

3.1 Negative Effects

- 3.1.1: Reduced human resource
- 3.1.2: Insufficient skilled work force (intellectual gap)
- 3.1.3: Decreased productivity of working sector
- 3.1.4: Economic loss

3.2: Positive Effects

- 3.2.1: Influx of remittance
- 3.2.1: Improved economic status
- 3.2.3: Availability of better future prospects
- 3.2.4: Increased demand for skilled workers in foreign markets.

4- Conclusion