

# **Brain drains; causes and consequences**

## **Outline**

### **1. Introduction**

**2. Thesis statement:** The principal causes pertaining to brain drain are amalgam of multilateral factors which include unviable political atmosphere, compromised meritocracy, cultural yen, deficient prudence, economic fragility, and worse situation of rule of law. The explicit and knock-on implications of brain drain are multidimensional from poor national growth to gradual diminution of intellectual growth.

### **3. Root causes of brain drain**

#### **3.1. Unfavorable political clime**

- A. Polarization
- B. Uncertainty
- C. Employment based on political affiliations

#### **3.2. Lack of transparency and meritocratic dispensation**

- A. Nepotism
- B. Favoritism
- C. corruption

#### **3.3. Doctrine of necessity and compromised rule of law**

- A. Financial disputes' resolution difficult
- B. Mistrust of people in judicial institution
- C. Low international credibility

#### **3.4. Pervaded culture of yen for viable settlement abroad**

- A. Psychological reasoning
- B. Social pressure for feasible economic settlement

#### **3.5. Deficient foresightedness on the part of political leadership**

- A. Lack of political will
- B. Dearth of acumen to have robust and requisite reforms
- C. Divergent attention and severe negligence

#### **3.6. Economic instability and unemployment**

- A. Inflation
- B. Poverty
- C. Sporadic periods of economic recessions and depressions

### **4. Repercussions**

**4.1. Health personnel's foreign inhabitancy and implications on national health**

**4.2. Loss of the educational stewards**

- 4.3. Foreign flight of dexterous technological experts**
- 4.4. Leadership crisis**
- 4.5. Fragile economy and steady developmental trajectory**
- 4.6. Wanned Intellectual flourishing**
- 5. Recommendations**
  - 5.1. Having Requisite political stabilization**
  - 5.2. Ensuring the rule of law**
  - 5.3. Bringing economic stability through targeted reforms**
- 6. Conclusion**