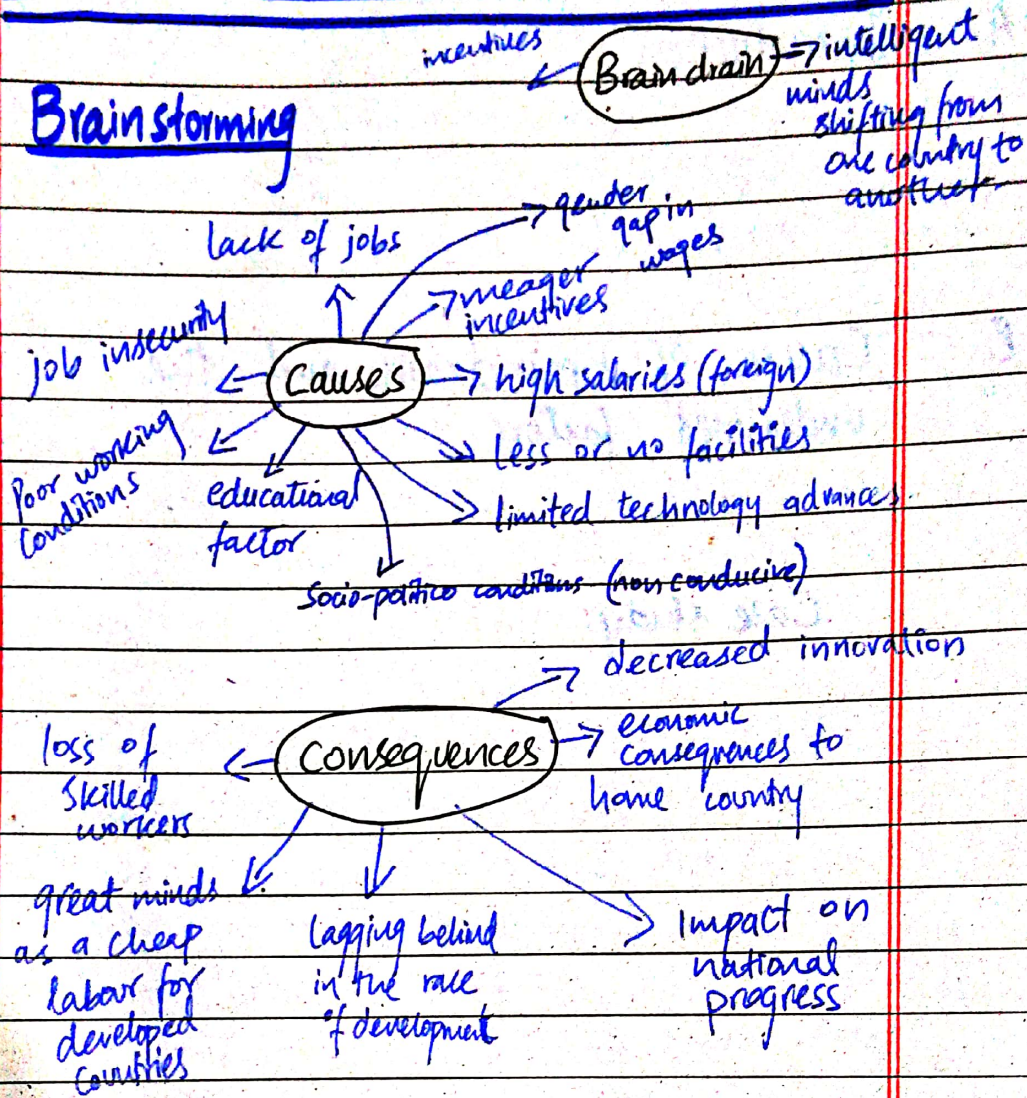


Brain Drain: Causes and Consequences

Brainstorming



Case Studies

Iran's brain drain after cultural revolution. home vs host country 1st revolution. Arabic language issue.

Recommended

DWAde

Outline:

A. Introduction

- 1- Brain drain and Rajiv Gandhi's Saying
- 2- Social conditions contributing to brain drain
- 3- Thesis Statement

B. Cause of brain drain and the underlined factors

- 1- Non-conducive social and political climate of a home country;
Case study: Pakistan's sorry state of Affairs
- 2- Lack of jobs and increasing unemployment
- 3- Limited facilities in multiple sectors
- 4- Gender disparities
- 5- Universities - industries least cooperative measures for gauging the need of educational programmes
- 6- Incentives offered by host countries are often high that lure intelligent brains
- 7- Less technological advancement in home country

C. What are the consequences of brain drain?

- 1- Economic consequences to the home country
- 2- Loss of skilled workers and meager representation in working fields

a) Shortage of manpower, qualified doctors, engineers and educationists.

3. Threats of lagging behind in the race of development to home country

4. Easy supply of cheap but highly skilled labour to developed countries

5. Decreased innovation

6. Acceleration of aging population problem

7. Social frustration: Adding fuel to the injury

D. Path forward to controlling brain drain

E. Conclusion

The Essay

"Better a brain drain than a brain in the drain.", said Rajiv Gandhi, an Indian politician, when he witnessed the scenes of massive unemployment in his country, due to which a large fraction of Indian subjects started seeking jobs in western countries. Brain drain is the immigration of highly skilled, educated and well organized people from their home country to another country which

is comparatively better in view of providing services and incentives. The major drivers of brain drain faced by any country are its poor social, political and economic condition, which forces its subjects to leave the country for search of better opportunities. The cause of brain drain are not only restricted to ^{non-}provision of conducive climate by the government to its workers, but gender inequality, cultural constraints, religious discrimination, and above all, poor facilities in ones own country are the key reasons behind brain drain. This essay will elucidate the causes and the consequences which a nation faces because of brain drain especially in economical perspectives.