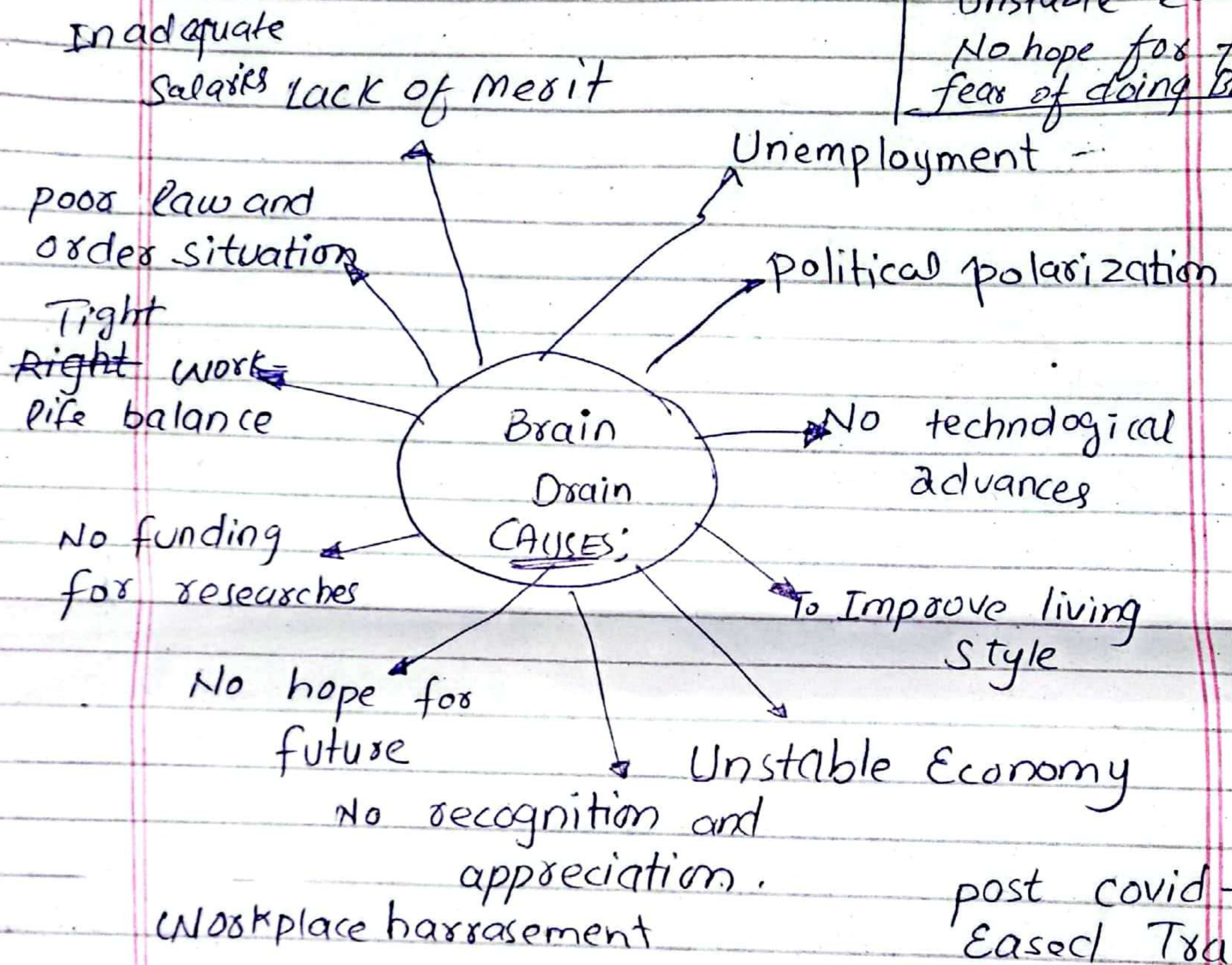


Brain Drain: Causes and Consequences

Economic concerns
 Unemployment
 Unstable economy
 No hope for future
 fear of doing business.

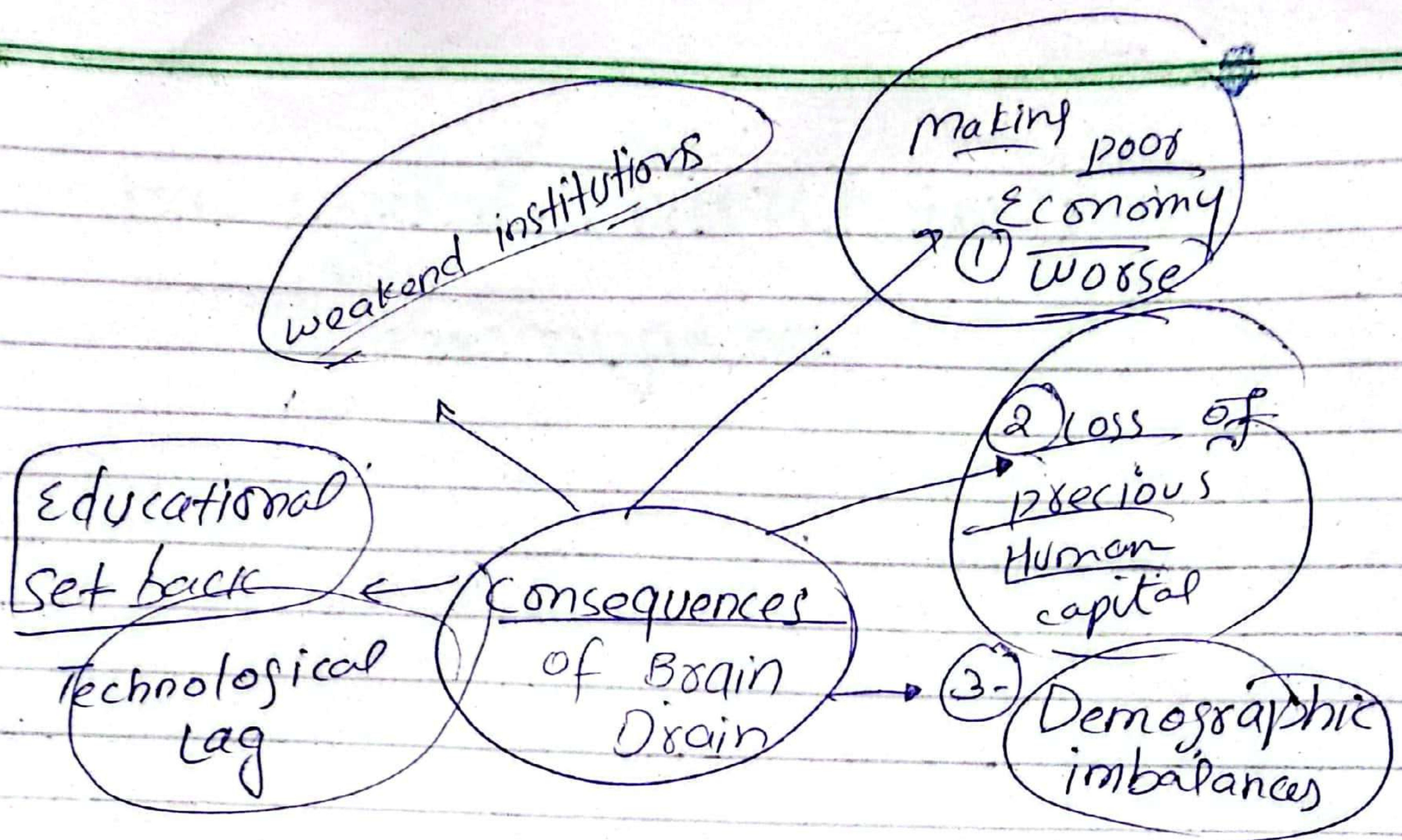


post covid-19
 Eased Travel Restrictions

① fear of doing business.

poor reputation of country at National level.
 Systematic issues → Inefficient fundings

<u>Educational concerns</u>	<u>Professional concerns</u>	<u>Political and Governance concerns</u>	<u>Social concerns</u>
→ Quality of education	→ Unemployment	→ political polarization	→ Discrimination and marginalization
→ Scholarships and funding	→ Inadequate Salaries	→ poor law and order	→ Lifestyle preferences
	→ Tight-work life Balance	→ Lack of merit	
	→ Workplace harassment		
	→ No recognition and appreciation		



THESIS STATEMENT

In Pakistan, a number of socio-economic, educational, professional, systematic, and political and Governance issues lead to a number of skillful individuals leaving the country. This brain drain may lead to making poor economy worse, loss of precious human capital, Demographic imbalances, weakened institutions, and Education technological set back.

WC: 161

Outline

1- Introduction

i- Hook

ii- General Statement

iii- In Pakistan, a number of socio-economic, educational, professional, systematic, political, and governance issues leads to a number of skillful individual leaving the country. This Brain Drain may lead to making poor economy worse, loss of precious human capital, demographic imbalances, weak institutions, and a number of educational and technological setbacks.

2- Causes of Brain Drain

i- Economic factors

a) Unemployment

b) Unstable economy

c) No hope for future

d) Fear of doing Business

ii- Social Concerns

a) Discrimination and Marginalization

b) Monopoly of Elites

c) Lifestyle preferences

iii- Educational concerns

a) Quality of Education

b) Scholarship and funding

iv- Professional Concerns

- a) Inadequate salaries
- b) Tight work-Life Balance
- c) Workplace harassment
- d) No recognition and appreciation

v- Systematic Concerns

- a) No technological advances
- b) Inefficient funding
- c) Political and Governance Concerns

3- Consequences of Brain Drain

- i- Making poor economy worse
- ii- Loss of precious Human capital
- iii- Demographic Imbalances
- iv- Educational setbacks
- v- Technological Lag
- vi- Weakened institutions
- vii- Deteriorate country's reputation at international level

4- Remedies for Brain Drain

- i- Provide Basic facilities
- ii- Better Economic Return
- iii- Advocate education reforms
- iv- Stop corruption

5- Conclusion

Essay

Imagine a World where every scientist, doctor, and engineer from developing countries remained in their Homelands. How different would the global landscape be if talent stayed where it was most needed? The emerging phenomenon of Brain Drain is becoming important in determining the national development as the dichotomies between the developed and developing are feared to become more profound, leaving the developed state in affluence and the latter in abject poverty. In Pakistan, a number of socio-economic, educational, professional, systematic, political, and governance issues lead to a number of skillful individuals leaving the country. This Brain Drain may lead to making poor economy worse, loss of precious human capital, Demographic imbalances, weak institutions, and a number of educational and technological setbacks.

My Job in an Apple Plant

Activity 1:

Point: Working in an apple plant is the worst job I ever had.

Reason 1: Physically hard work

- a. Loaded cartons onto skids for ten hours a night.
- b. Cartons were heavy as each contained twenty-five pounds of bottled apple juice.

Reason 2: Low Income

- a. Got minimum wage at that time, 3.65 dollars an hour.
- b. Had to work sixty hours for decent take-home pay.

Reason 3: Hate for working conditions

- a. Two ten-minute breaks and an unpaid lunch
- b. Most of times, loading dock in near-zero-degree temperatures.
- c. Loneliness on job
 - 1) No interest in common with other workers.
 - 2) By myself for two hours cleaning the apple vats.