

Q No 6:-

The best approach to reduce corruption is a frontal assault on crooked officials and civil servants, with strong enforcement and severe penalties for corrupt behavior - Discuss if you agree while analyzing effectiveness of the ECR code and the code of Ethics in Pakistan.

Introduction:

Bureaucracy in Pakistan is facing forefront challenges of corruption and inefficiency. There is a considerable discourse revolving around civil service reforms that includes effectiveness of ECR code and code of ethics. Indubitably, enforcing strict punishments and severe penalties for corrupt practices would considerably reduce corruption and inefficiency in Pakistan. It would definitely steer Pakistan towards the trajectory of development.

Ways to reduce corruption in civil services:

Ensuring

*-01 Politics - administration dichotomy

*-02 Transparency in Procurement by govt agencies

3) Digitization of key socio-economic sectors
- E-Agriculture
- E-Health
- E-Education

04) Improved access to information by citizens
allowing

05) Periodic financial audits of ministries and line agencies

Analyzing effectiveness of Esta code and ~~code of Ethics~~:

- 1) Defined hierarchy in bureaucracy
- 2) Division of labor and no overlapping of jobs
- 3) Capacity building of bureaucrats
- 4) Appointment and meritocracy
- 5) Regulation of conduct of civil servants by administrative law

Analyzing effectiveness of code of Ethics:

Prevalence of unethical behavior in civil services of Pakistan

- Self-interest or politically motivated interests
- Lack of empathy towards public needs
- Capture on resources and depriving poor of their due share
- Unresponsiveness to address grievances or provision of welfare services