

Brain Drain; Causes and Consequences;

Outline;

(1) Introduction;

"Brain drain is the migration of skilled manpower from its home country to foreign country. The countries suffering turmoil are likely to face a brain drain. In the context of Pakistan, the rise in the prices, unemployment among the qualified personnel, and discrimination in appointment are at the bottom of the menace. And the brain drain has threatened Pakistan's socio-economic fabric very badly. It has caused the country to incur the loss of human capital, economic stability and competitiveness in the global markets. However, reducing prices, creating more job opportunities and promoting merit base system can help the country to tackle the issue of brain drain."

(2) Debunking the term "Brain drain"

"The moving of highly skilled professionals from their homeland to abroad for the better standards of living and employment opportunities"

(3) The Brain Drain in

Pakistan; current situation and critical overview;

(a) Impacting the socio-economic progress of Pakistan.

(b) A/c to the international

Monetary fund (IMF);

“The rate of brain drain in Pakistan is, being seven percent as compared to 2.9% for India”

(c) Saudi Arabia, being a second home for Pakistani immigrants.

(4) What factors contribute the brain drain in Pakistan?

(a) Prevailing the menace of political instability;

Case in point;

“The ouster of Prime Minister Imran Khan in April 2022 through a vote of no-confidence has been the country toward instability and chaos”

(b) Rising economic turmoil;

Case in point;

A/c to ~~bank~~ World Bank report 2023; Pakistan's economy slowed sharply in fiscal year 2023 with real GDP estimated to have contracted by 0.6%”
And Pakistan's economy is

Further Push and pull factors;

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Alc to the data from the Bureau of Emigration and Overseas Employment, "Within the first two months of 2023, around 1270,400 Pakistanis opted to utilize their skills abroad"

④ Limited research facilities;
Case in point;

Pakistan ranks 28th among the 132 economies featured in the Global Innovation Index (GII) and Pakistan ranks fifth among the 10 economies in Central and Southern Asia 22

④ Existing low quality of life;

Case in point;

Pakistan is a largely developing country and Alc to the Human Development Index, it is ranked 147th out of 170 countries > upper side of "low human development"

⑤ What are the consequences of Brain Drain incurred by Pakistan?

④ Dearth of human capital;
Case in point;

For instance, around 765,000 people left the country in 2022. Out of this migration of 92,000 were highly qualified professionals

PIDE Economist Faheem Jahangir Khan says that 67% of Pakistan's youngsters want to

leave the country"

(b) Loss of Revenue;

Case in point: Skilled professionals are in high demand globally and their departure means that the country is losing out on the revenue they could have generated"

(c) Decrease in foreign investments - (World Bank)

→ a Pakistan listed as second largest country in South Asia with high emigration rates"

(Bureau of Emigration and Overseas Employment)

(d) Increase in Inflation

(e) dependence on remittance

Case in point:

"Pakistan is one of the top ten recipient of remittances in the world"

(f) Reduction in innovation and research;

Case in point:

When highly skilled professionals/individuals leave a country, it results in a loss of ~~order~~ intellectual capital and talent pool that could have contributed to innovation, research and economic growth"

(b) How Pakistan can avoid the rising Monster of Brain Drain?

(a) By Ensuring political stability in the country.

(b) By offering more employment opportunities and better living standards.

(c) By investing in sectors of healthcare, education and techno-

(d) By conferring peace and harmony throughout the state.

(e) By providing incentives to foreign investors.

(f) By raising the salaries of employees.

(g) By promoting effective merit based system while recruiting.

(h) By providing the quality and skill based education in country.

(7) Critical Analysis;

(8) Conclusion