



Brain Drain: Causes and Consequences

Outline

a Introduction

- 1 Hook
- 2 Is brain drain a new phenomenon?
- 3 Thesis statement: Brain drain is driven by economic factors, educational factors, political and social concerns, lack of professional development, globalization, leaving an impact on economy, education, health sector and social fabric of home country.

b Causes

- 1 Economic factors
 - 1.1) Unemployment
 - 1.2) low salaries
 - 1.3) High taxes
- 2 Educational factor
 - 2.1) lack of quality education
 - 2.2) limited research opportunities

3 Lack of professional growth

3.1) Slow career growth

3.2) Underappreciated work environment

4 Political and security concerns

4.1) Political polarization

4.2) Security concerns and terrorism

4.3) Corruption

5 Globalization

5.1) Lucrative jobs abroad

5.2) Disparity in wages

C Consequences

1 Economic impact

1.1) Loss of human capital

1.2) Lack of innovation

2 Educational impact

2.1) Unavailability of qualified teachers

3 Health sector impact

3.1) Unavailability of doctors

4 Social impact

4.1) Separation of families

d Conclusion

The Essay

Swami Chinmayananda on brain drain says, "Youth are not useless, they are used less, they are not careless, they are cared less." Brain drain is neither a new phenomenon and nor a fully settled one. Developed countries are the major beneficiaries of brain drain from developing countries. Whereas, the third world countries are still struggling to mitigate the consequences of this phenomenon. Brain drain is driven by economic factors, educational factors, political and social concerns, lack of professional development and globalization, leaving an impact on economy, education, healthcare sector and social fabric of the home country. These causes are not new in nature but their impact is much greater in current circumstances.

of Pakistan. Unless these causes are addressed properly, the issue of brain drain cannot be tackled. These problems are not descent from heaven but they are man-made. So, serious and sincere efforts are required to mitigate the consequences of brain drain. Therefore, the main aim behind this essay is to discuss the causes behind brain drain along with their consequences.