

ESSAY:

# BRAIN DRAIN: CAUSES AND CONSEQUENCES

## OUTLINE

### 1). Introduction

a). Attention Grabber

b). General Statement

c). Thesis Statement: Pakistan faces the harsh reality of brain drain. A range of problems cause brain drain leading to long-term consequences.

### 2). Causes

a). System Irregularities

i). Rampant Corruption

ii). Mutilation of merit

Case study of PIMS hospital

iii). Crippled examination system

Case of BSEK and Sindh government

iv). Lack of infrastructure

v). Nepotism and Political interference

b). Flawed Policies

i). No focus on Research and Development

ii). Economic and Political Instability

iii). Budget expenditure on education

c). Individual Reasons

i). Unemployment and minimum wage

ii). Search for a better future

iii). Scholarships and loans

iv). Favourable migration policies

### 3). Consequences

#### a). Positive Consequences

- i). Foreign Remittance
- ii). Networking and investments
- iii). Brain circulation

#### b). Negative Consequences

- i) Strategic manpower loss
- ii) Loss of revenue
- iii). Progress and Development hampered
- iv). Reliance on foreign remittance
- v). Voids in expert positions and services
- vi). Entrepreneurship and creativity loss

### 4). Conclusion

Ban Ki-moon, erstwhile Secretary General of United Nations said, "Brain drain is a serious problem for developing countries because they lose their best and brightest minds, who can contribute to their economic and social development." Brain drain can be defined as emigration of highly trained people from less developed countries to more developed ones. Brain drain is a harsh reality for developing and under-developed countries. Unfortunately, Pakistan also faces this problem. It threatens Pakistan's socio-economic fabric. The main causes behind Pakistan's brain drain includes political and economic instability, system irregularities, corruption, unemployment. Unless these causes, among others, are not solved timely, the issue of brain drain cannot be solved. Thus, honest and focused efforts are needed to solve this issue. Therefore, this essay aims at identifying causes behind brain drain and their <sup>subsequent</sup> consequences.