



## Outline

### ★ Introduction

A) Quote

B) General Statement

C) The main causes of Brain Drain are Lack of employment opportunities & good educational institutions, terrorism, corruption, persecution based on religion and gender.

The consequences of this are illiteracy, shutting down of industries, slowing down of progress & less revenue generation. These problems can be solved by better policies by government, good opportunities of employment and elimination of terrorist organizations.

### ★ Main Body

## A) Causes Of Brain Drain

### 1. Lack of Employment Opportunities

More graduates & less jobs

Inflation

Lack of job security

Lack of transparency in hiring process

### 2. Lack of Educational Opportunities

Old curriculum

Lack of Infrastructure

No training of teachers

Lack of research labs & equipment

No university of high ranking

### 3. Corruption

~~Hand~~ Million of cases pending in courts

People with connections able to get better facilities

Hard to access basic facilities e.g electricity

Some areas still underdeveloped

### 4. Terrorism

Attacks on civilians and army

Target killings

Police is not trained

Case of missing persons

### 5. Persecution based on Religion & Gender

Minorities attacked

Places of worship are destroyed  
Gender Discrimination

## B) Consequences

Alliteracy

Most of the Educated & skilled people leave

Lack of New Training Centers

No teachers in undeveloped areas

Progress Slows down

Industries shut down

No research and startups

Less tax collection

Increase in Discrimination

Lack of teachers & thinkers

Increase of ignorances

Decrease in tolerance

Gender Discrimination increases

Increase in Corruption

Less educated people

Violence increases

Comparison of Urban and rural areas

Recommendations to solve the issue

Better govt policies

Better pay & increase in Research

Improvements in Legal sector

Reforms in Police

Raise the standard of education

## The Essay

When the Prime Minister of New Zealand was asked about the increase of migration of people to Australia in the 1980s, he responded that the people who leave raise the IQ of both countries. Brain Drain is neither a new problem nor a fully resolved one. Developed countries are better at dealing with it. Unfortunately, Pakistan is still struggling with this problem. The main causes of Brain Drain are lack of jobs, education opportunities, corruption, terrorism & persecution based on religion and gender. The consequences are illiteracy, slowing down of progress, increase of discrimination & corruption. Better policies of government, better pay, increase in research funding, improvements in legal sector, reforms in police & security organizations and raising the standard of education are the immediate solutions to improve the situation.