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(179 words)

Batch: online 05:

Topic: Why I want to be a CSP officer.

Reasons why I want to be a CSP officer is that it's my dream job. Through this I can serve the Nation as this post/job has the ability to facilitate people, to protect their rights, to work for their betterment. Secondly it gives the power to change things which political actors can't do. like control inflation by check and balance on like on grocery shops, factories etc. maintain law and order, bring peace and harmony in the society. Thirdly it gives opportunities to do something for Pakistan through different reforms, ideas which help Pakistan in their development for instance doing such reforms which speed up the process in the development of Pakistan like one window policy. Fourthly it is a secure job as well as it provide many facilities which boost up moral support as well as appreciate your efforts for Pakistan. Last but not the least it is the most prestigious service in Pakistan. As respect and money both are the core dreams of every human. This job provide both. So consequently these factors make this job as my dream job.

# Topic: ill and remedies in Higher Education in Pakistan

4. Fourth ill: There is lack of efficient human resource <sup>not only in</sup> higher educational institutions in Pakistan but also in Higher Education Commission (HEC). On one hand, universities are still interested to hire more and more visiting faculty to cut their expenses. They are paid minimum wages for each lecture and their duration of teaching cannot be claimed as experience anywhere. Low wage result in lack of interest in teaching as well as become cause of brain drain. For instance in <sup>the</sup> last university Islamabad visiting lecturer has pay of Rs 1500 per lecture which is too less as compared to permanent lecture who pays is over 1 lakh monthly. This is the worst discrimination against the educated youth. Absence of teachers training programme. In Pakistan No B.Ed or M.Ed needed for private universities. As well as they are not ~~trained~~ trained or skilled ~~before~~ after appointed. Due to which student faces difficulties in understanding as well as teacher facing problems in teaching. Overburden faculty. From teacher extra work has been taken by performing multi-tasking, which put ~~excessive~~ excessive load on them due to which their focus on studies distracted. Moreover irresponsible attitude of permanent faculty result in student disinterest as permanent faculty who least concern about student future/progress. ~~should study~~ ~~by themselves~~ ~~papers~~ ~~their~~ ~~topic~~. It depend on their mood to attend the class. No check and balance on permanent faculty. Due to which student suffers. Therefore ~~this~~ ~~is~~ ~~the~~ ~~main~~ ~~problem~~

Lack of Efficient Human Resource disturbs the smooth working of university and negatively affects its efficiency.