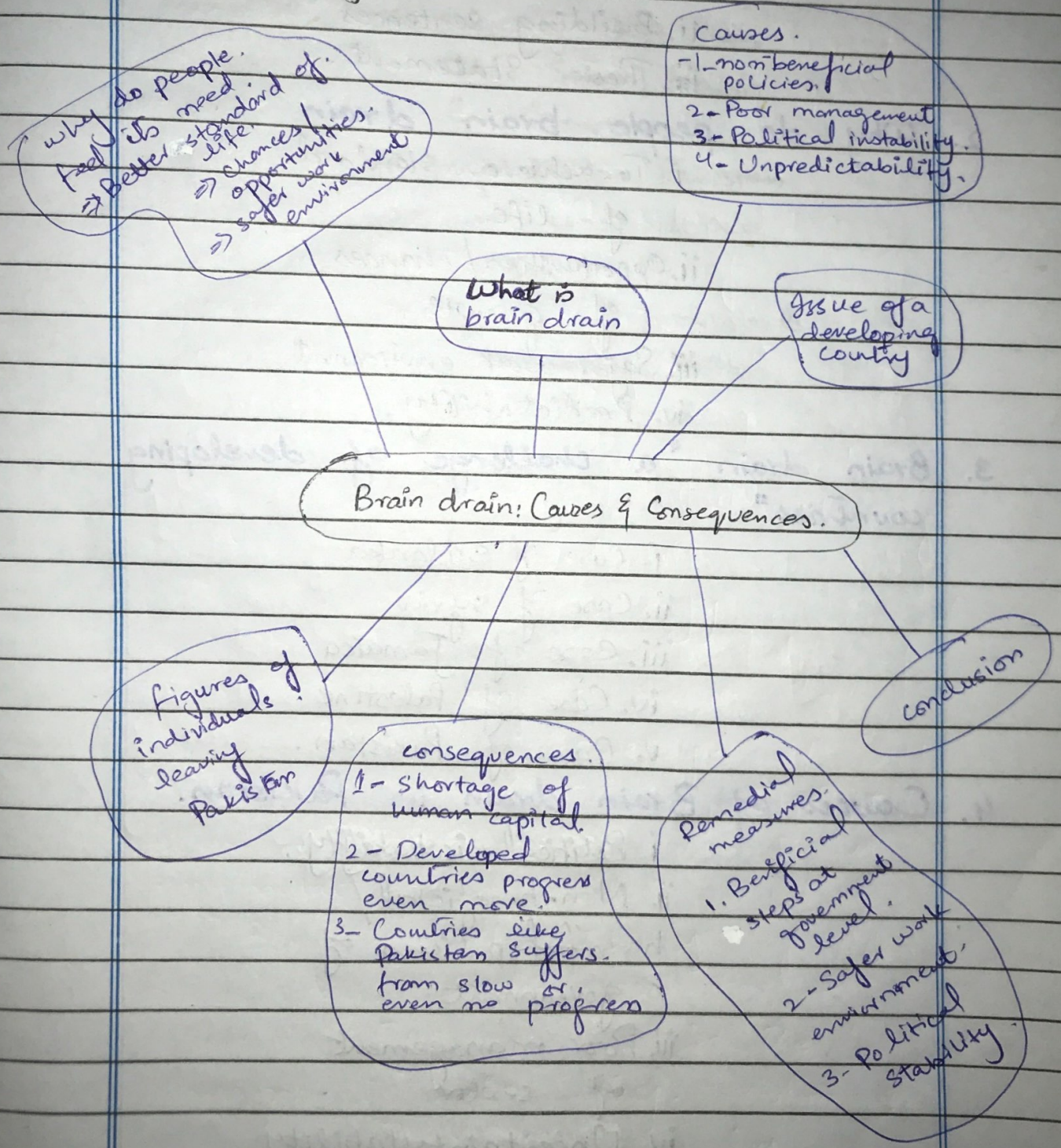


# Topic: Brain drain: Causes & Consequences.

Brainstorm The above topic, draft The outline and write The introductory paragraph.

Brainstorming:-



# Brain drain Causes and Consequences

## Outline

### 1. Introduction

- i. Attention Grabber.
- ii. Building sentences
- iii. Thesis Statement.

### 2. Why do people brain drain

- i. To achieve standard of life.
- ii. Opportunities / chances of growth.
- iii. Safer work environment
- iv. Predictability.

### 3. Brain drain "a challenge of developing countries"

- i. Case of Sri Lanka
- ii. Case of Syria
- iii. Case of Jamaica
- iv. Case of Palestine
- v. Case of Pakistan.

### 4. Causes of Brain drain in Pakistan.

- i. Weak economy
- ii. Non-beneficial / harmful policies of government.
- iii. Poor management of sector
- iv. Political instability
- v. Uncertainty

## 5. Consequences of Brain drain

i. Impact on developed countries.

a. Concept of Brain Gain.

b. Case of USA, UK, UAE, Saudi Arabia & Germany.

ii. Impact on Pakistan as an underdeveloped country.

a. Figures of professionals and highly skilled individuals leaving Pakistan from

2019-June 2024 registered with OEC.

b. Impact on economy

c. Impact on infrastructure.

## 6. Remedial steps countering brain drain

i. Steps on government level i.e. better policies and stability.

ii. Safer work environment on sector level.

## 7. Conclusion

## Brain drain Causes and consequences.

### 1. Introduction

"The most valuable of all capital is that invested in human beings" - Alfred Marshall. One of the main challenges developing countries are facing is the brain drain. Brain drain refers to the mass migration of highly skilled individuals and of professionals from a developing nation to a developed country. The root causes of this mass departure lies within the <sup>weak</sup> economy, the <sup>poor</sup> management and harmful policies of the government. Unfortunately the situation in Pakistan is not very different, a great number of professionals and highly skilled people leave the country for their betterment and bright future and as a result the country suffers due to the scarcity of intelligent and capable machinery direly needed for its progression.