

Brain Drain: Causes and Consequences

I Introduction:-

Thesis Statement:-

II Causes of Brain Drain

A) Push factors

(1) Financial constraints

1.1. Unemployment

1.2. Low wages

1.3. Lack of bonuses

1.4. Higher tax system

1.5. Inflation

(2) Lack of Resources

2.1. Lack of research Institutes

2.2. Lack of technology

2.3. Absence of quality Education

2.4. No Career development

(3) Political Upheavels

3.1. Interparty conflicts

3.2. Secretarian conflicts

3.3. Sepratist movements

(4) Sociocultural factors

4.1. Familial and Social Pressure

4.2. Maintenance of status quo

B) Pull factors

(1) Better living conditions

(2) Flexible visa system i.e., Blue card of EU.

(3) Prescence of Advanced technology

(4) Prescence of Quality Education

(5) Prescence of Research Institutes.

III Consequences of Brain Drain

(1) Impacts on Individual

1.1. Sense of loneliness in the host country

1.2. Problems of Cultural Assimilation.

(2) Impacts on Various domains of Society

2.1. Loss of Good mentors

2.2. Unavailability of dextrous workers

2.3. Inability to cope with new technologies.

2.4. No urge to reform institutions as potential
Individuals leave the country.

(3) Impacts on National level

31. Inability of country to compete globally

32. Hindrance to development

IV Conclusion

Introduction:-

'It is possible to fly without motors, but not without knowledge and skills'

Wilbur Wright

Brain-drain has become an inevitable phenomenon for developing countries in this globalized and ever evolving world where skills and education have become ~~an~~ indispensable amenities.

It is one of the main deprivations of the developing countries that they are losing their skilled and professional workers to developed countries expeditiously. Millions of skilled and dextrous people from developing countries leave their birth places to enjoy the perks and privileges of developed

countries. Since 1971, 10mn people have been emigrated from Pakistan to the developed countries. Human Capital of developing countries is decreasing rampantly leaving a void of professional and dextrous individuals in various domains. Many people migrate in the wake of better lifestyle, quality education and better opportunities. Among the various causes Economic instability, lack of resources, political instability, familial pressure, pursuance of quality education and charm of better lifestyle contribute to this phenomenon. It has severe consequences for the source country like loss of Good mentors, economic loses, Inability of a country to compete globally and general hindrance to development. These countries can't walk towards the path of prosperity and progress unless these problems are adressed.