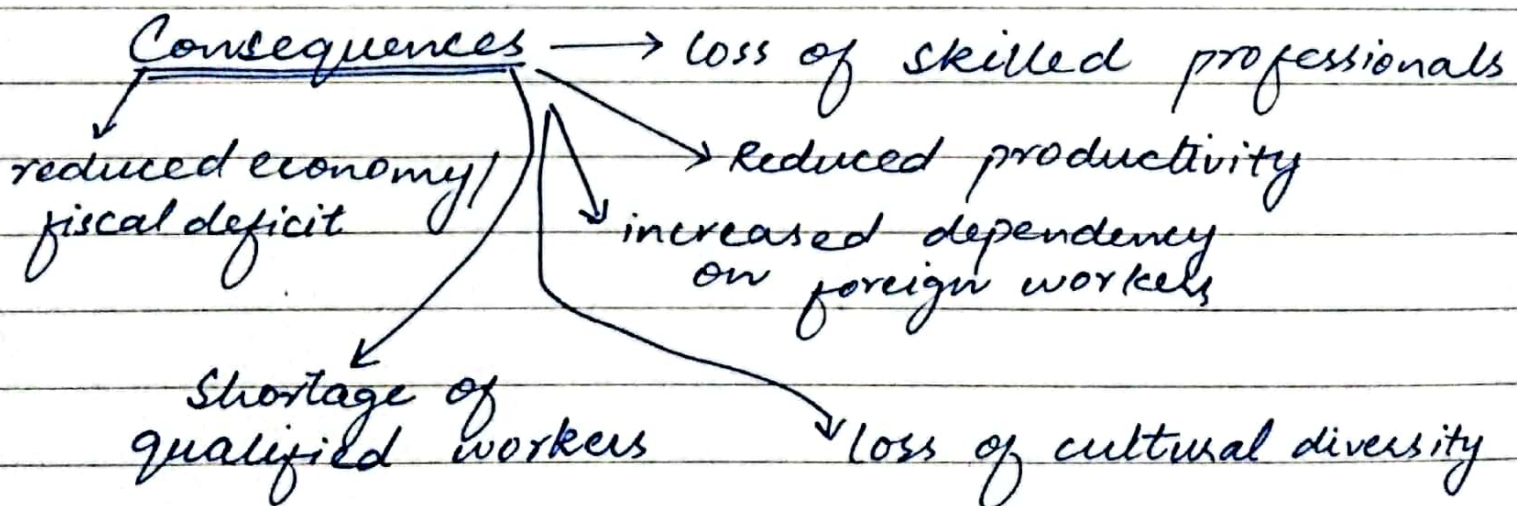
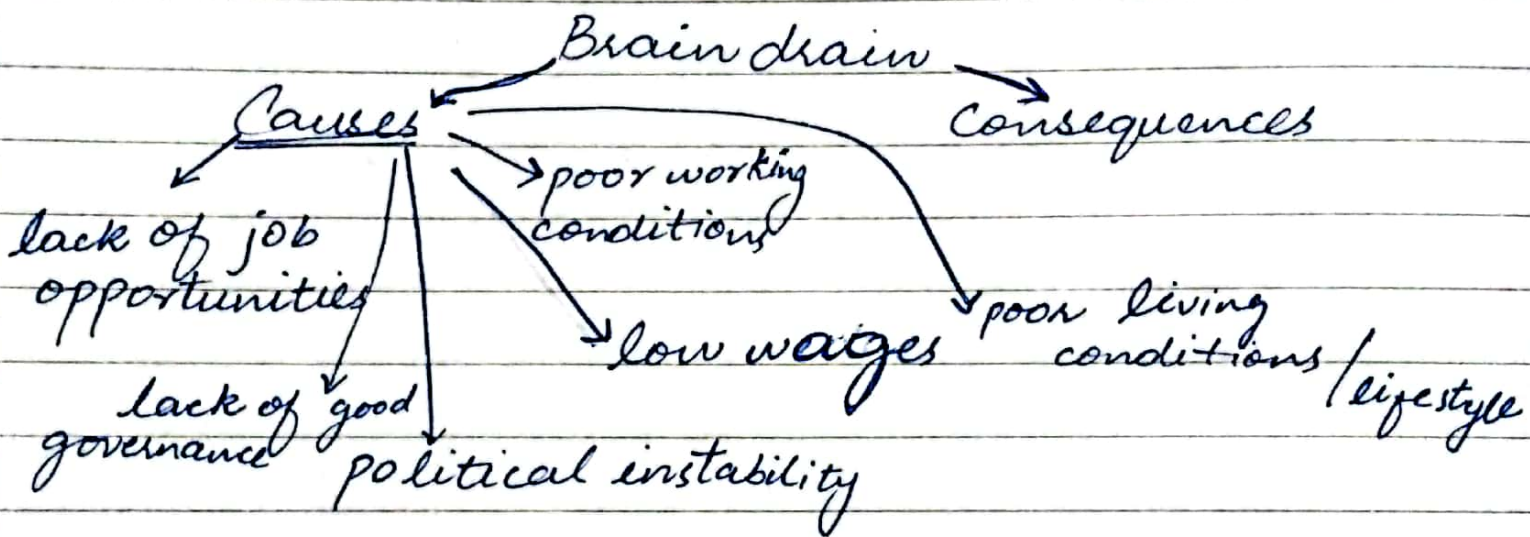


# Brain Drain: Causes and Consequences

## Brainstorming



# Outlines

## 1 - Introduction:

1.1 Hook

1.2 General Statement

1.3 Thesis Statement: There are several causes of brain drain such as unemployment, poor working conditions, low wages, poor living conditions, lack of good governance, political instability, which results in bad consequences like fiscal deficit, loss of intellectuals, reduced productivity etc.

## 2 - Main Causes of Brain drain:

2.1 Unemployment

2.1.1 - Lack of job opportunities

2.1.2 - Skills mismatch between professionals and available job

2.1.3 - Discrimination and inequality

2.1.4 - Overpopulation

2.2 Poor working conditions

2.2.1 - Inadequate infrastructure

2.2.2 - Lack of resources

2.2.3 - Technological changes and automation

2.3 Low Wages

2.3.1 - Insufficient Compensation

2.3.2 - Limited career advancement opportunities

2.3.3 - Decreased Motivation

- 2.4 lack of good governance
  - 2.4.1 - Political instability
  - 2.4.2 - High inflation
  - 2.4.3 - Excessive regulations and administrative hurdles

### 3 - Consequences of brain drain :

- 3.1 loss of skilled professionals
  - 3.1.1 - Reduced innovation and competitiveness.
  - 3.1.2 - Loss of institutional knowledge
  - 3.1.3 - limited research and scientific progress.

### 3.2 Reduced Productivity

- 3.2.1 - labor Shortage
- 3.2.2 - Increased Workloads on available workers
- 3.2.3 - Reduced economic development

### 3.3 Economic Deficit

- 3.3.1 Reduced tax revenues
- 3.3.2 Increased recruitments and training costs.
- 3.3.3 Reduced GDP

### 3.4 Social Impact

- 3.4.1 loss of cultural diversity and ethnicity
- 3.4.2 loss of community identity

## 4- Conclusion

# The Essay

In 1980s and 1990s, Singapore had faced a major brain drain in which many of its top talented, professionals migrated to other countries, such as the United States, Australia, and Canada, in search of better career opportunities and living conditions.

The former Prime Minister of Singapore Lee Kuan Yew said, "we are losing our best and brightest to other countries and it's a tragedy." This means brain drain is not a simple matter rather it leaves great impacts on society. Unfortunately, Pakistan is also facing brain drain due to the unemployment, poor working conditions, low wages and lack of good governance. These causes have many consequences like loss of skilled professionals, reduced productivity, economic deficit, and leaving social impacts as well.