

Brain Storming

① Recommendations to spend on educational standards

② Introduction

The brain is a complex organ. It is the source of our thoughts, feelings, and actions. It is also the most vulnerable part of our body. We need to take care of it in order to live a healthy and productive life.

Consequences of health care workers
- re education
- Consequences of
- Depletion of human resources in the education

Brain Drain
Causes & Consequences

Body

Causes:
- Economic limitations in job
- Political uncertainties
- Differences in education
- Social influences
- Policy imperatives
- Lack of research & development opportunities

① Political corruption
- Corruption in every department
- Limited access to quality education
- old syllabus in educational system

② Unemployment & ill-skilled labor in distribution
- Scarce
- of Research opportunities

Insufficient financing & development for research & development
- Adequate Research infrastructure

High & duplicable procedures
- Family standards
- Social pressure

Essay:

Brain Drain: Causes and Consequences

1. Introduction

2. Causes of Brain Drain:

2.1 Economic Limitations:

2.1.1 Few job opportunities

2.1.2 Lack of high paying opportunities

2.1.3 Economic insecurity

- high taxes

- low wages

- Migration

- Poverty

2.2 Political Instability:

2.2.1 Poor Governance

2.2.2 Lack of freedom

2.2.3 Human Rights Violation

2.3 Differences in Education:

2.3.1 Poor Quality of Education

2.3.2 Inadequate Educational Infrastructure

2.3.3 Low Investment in Education

2.4 Lack of Research and Development Opportunities:

2.4.1 Insufficient Government Financing for Research and Development

2.4.2 Inadequate Research Infrastructure

2.4.3 Scarcity of Research Opportunities

2.5 Lack of career Advancement:

2.5.1 Favoritism in Jobs and Educational Institutions

2.5.2 Nepotism

2.5.3: Corruption

3. Consequences of Brain Drain:

3.1 Economic consequences:

3.1.1 Loss of skilled labor

3.1.2 Reduced economic growth

3.1.3 Dependence on foreign labor

3.2 Political consequences:

3.2.1 Loss of leadership

3.2.2 Weakened Governance

3.2.3 Erosion of Public Trust

3.3 Educational consequences:

3.3.1 Loss of Educators

3.3.2 Reduced Academic Excellence

3.3.3 Limited Mentorship

3.4 Research and Development consequences:

3.4.1 Reduced Innovation

3.4.2 Lower Research output

3.4.3 Knowledge Gaps

3.5 Career Advancement consequences:

3.5.1 Decreased Professional Network

3.5.2 Slower career Progression

3.5.3 Innovation Stagnation

4. Solutions to tackle Brain Drain:

4.1 Economic opportunities:

- 4.1.1 Increase job opportunities
- 4.1.2 Increase salaries and benefits
- 4.1.3 Economic security measures
 - Decrease taxes
 - Boost wages
 - Reduce Inflation
 - Reduce Poverty

4.2 Political stability:

- 4.2.1 Good Governance
- 4.2.2 Freedom of Speech
- 4.2.3 Give Respect to Human Rights

4.3 Educational Measures:

- 4.3.1 Increase Quality of Education
- 4.3.2 Increase Educational Infrastructure
- 4.3.3 Increase Budget of Education

4.4 Increase Research and Development

opportunities:

- 4.4.1 Increase Government Financing for Research and Development
- 4.4.2 Increase Research Infrastructure
- 4.4.3 Give Adequate Research opportunities

4.5 Career Advancement opportunities:

- 4.5.1 Increase Meritocracy in Jobs and Educational Institutes.
- 4.5.2 End Nepotism
- 4.5.3 End corruption

5. Conclusion:

66. The Brain Drain is a critical problem that goes beyond borders and has effects world wide" (Dodane and Lepste). Brain Drain has been one of the considerable issue in Pakistan. Many highly skilled and educated persons emigrate to other nations, their vacant space left in Pakistan which ultimately causes adverse effects to the Nation. The main reasons that causes brain drain are Economic limitations with few job opportunities, very low salaries and high taxes. On the same way; Political, Educational, Research and Developmental causes are there that push a person away from the country and contribute his skills to other country. Consequently, It has drastic effect on country's Economy, negative effect Politically, Educational loss, Research and Development Reduction, Decreased taxes and Advancement. In order to tackle this issue, The Government must give reforms on Economic level, by giving job opportunities and give them Benefits in Salaries. Politically, the Structure and work of Government can be improved through implementing policies, give people's Justice, respect their rights and decrease Violation in the country. In the same way,

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100%
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Educational Inequalities and Budget must be increased that attract state persons to live here rather than go abroad.