

BRAIN DRAIN: CAUSES AND REPERCUSSION

Outline

1) INTRODUCTION

1) Intellectual brain drain has threatened Pakistan's socio-economic fabric very badly. It has caused the country to incur the loss of human capital.

2) Debunking the Term Brain-Drain

1) The emigration of highly skilled professionals from their homeland to abroad for better standards of living and employment opportunities.

3) Factors contribute to the intellectual Brain - Drain

- 1) prevailing the menace of political instability
- 2) Rising economic turmoil
- 3) Fearing the hazard of terrorism
- 4) Lacking to provide favourable professional opportunities
- 5) Limiting research facilities
- 6) Existing low quality of life.
- 7) Qualified personnel being unemployed
- 8) The outrageous wave of inflation country-wide.

Q) What are Reppercussions of Brain-Drain

- 1) Death of human capital
- 2) Loss of revenue
- 3) Decrease in foreign investment
- 4) Dependence on remittance
- 5) Reduction in innovation and research.

Q) Conclusion.

Introduction:-

Human capital plays a crucial role in a country's peace, prosperity and stability. It not only attracts foreign investment (FDI) but also helps a country to maintain its competitiveness in the global market. However, the issue of brain-drain has caused many countries, including Pakistan, to lose the precious asset of the skilled labour force and suffer for prosperity and stability. Moreover, the country, Pakistan, incurs acute implications of brain-drain owing to the evils of political instability, economic turmoil, and lack of peace and harmony in the country.

As a result, the country bears the weight of losses of professionals and monetary might.

The report by the Overseas Pakistani Foundation well support the fact that around nine-million Pakistani citizens are living abroad with majority of them being highly educated and skilled professionals. Nonetheless, as every cloud always has silver lining, Pakistan can still control the rising peril of brain-drain with farsighted steps, such as assurance of political stability, peace and harmony, more employment opportunities.

“ Brain drain is a serious problem for developing countries because they lose their best and brightest mind, who can contribute to their economic and social development ”

Ben Ki-moon