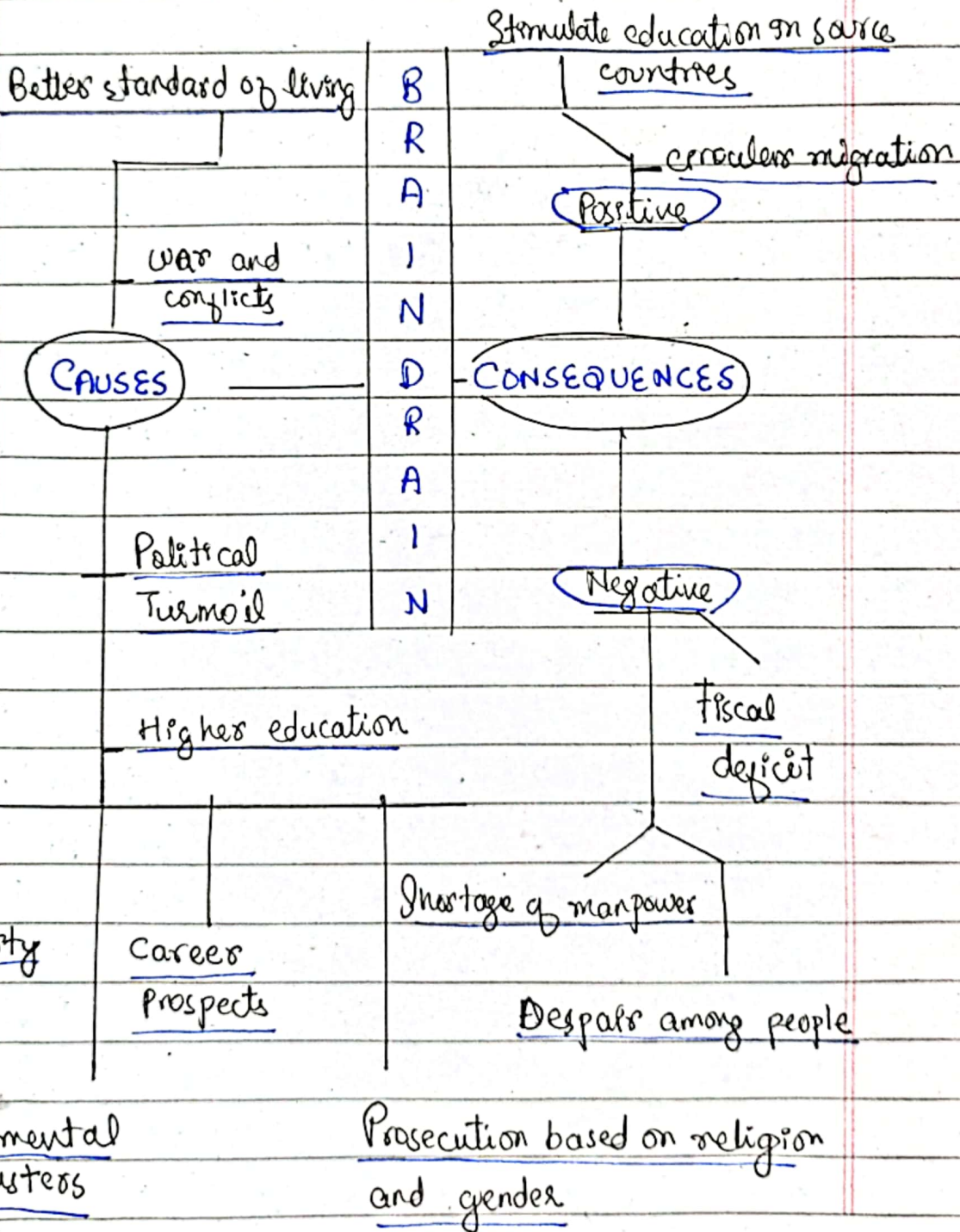


BRAIN DRAIN: CAUSES AND CONSEQUENCES

BRAIN STORM



OUTLINES

1 INTRODUCTION

1.1 Hook

1.2 General statements

1.3 Thesis statement:

The causes of Brain Drain are poverty, career prospects, political turmoil, pursuing higher education, war and conflicts, persecutions, natural disasters and better standard of living. Excessive migration and educational stimulation in source countries are positive impacts while, fiscal deficits, shortage of manpower and depaer are the negative impacts of Brain drain.

2 MAIN BODY

⊙ A) Causes of brain drain

2.1 Poverty

2.1.1 Unemployment

2.1.2 Over population

2.1.3 High price of commodities

2.1.4 Low income opportunities

2.1 Career prospects

2.1.1 Better career opportunities elsewhere

2.2.2 Better work conditions

2.2.3 Life-work balance

2.2.4 Higher salaries

2.2.5 Job satisfaction

2.2 Better standard of living

2.2.1 Life and health insurances

2.2.2 Quality education and healthcare

2.2.3 More facilities

2.2.4 Clean and accessible water

2.3 Pursuing higher education

2.3.1 Scholarship opportunities

2.3.2 Better standard of education

2.3.3 Demanding degrees

2.4 War and Conflicts

2.4.1 Military conflicts

2.4.2 Civil conflicts

2.5 Environmental disasters

2.5.1 Land loss

2.5.2 Capital destruction

2.5.3 Social unrest

2.5.4 Societal collapse

2.5.5 Economic crises

2.6 Political turmoil

- 2.6.1 Economic instability
- 2.6.2 Corruption
- 2.6.3 Terrorism
- 2.6.4 Loss of confidence in government

2.7 Persecution based on religion and gender

- 2.7.1 Cases of Blasphemy
- 2.7.2 Sectarian conflicts
- 2.7.3 Honour related violence
- 2.7.4 Forced marriages
- 2.7.5 Violence against transgenders
- 2.7.6 Domestic violence
- 2.7.7 Gender discrimination

B Consequences of Brain drain

(a) Positive :

- 2.1 Stimulation of education in source countries
 - 2.1.1 Motivation among the youth
 - 2.1.2 Learning english for foreign evaluations

(2.2) Circular migration.

- 2.2.2 Exchange of Labor between the source and destination country.
- 2.2.3 Exchange of technology

(b) Negative

2.3 Fiscal deficits

2.3.1 Lower rate of revenue generation

2.3.2 Lower rate of tax collection

2.4 Shortage of man power

2.4.1 Work overload

2.4.2 Burden on health and education sectors

2.4.3 High demand for skilled professionals

2.4.4 Lower productivity in industrial sectors

2.4.5 Low quality of health and education

2.4.6 Reduction in innovation, research and development.

2.5 People in despair

2.5.1 Loss of confidence in the economy

2.5.2 Loss of confidence in the government

2.5.3 Pessimistic approach towards the future

2.5.4 Hopelessness

2.5.5 Rebellion attitudes

2.6 Problems in destination countries

2.6.1 Over-crowding

2.6.2 Strain on resources

2.6.3 Higher inflation rates

THE ESSAY

"Problems are guidelines, not stop signs."
Robert H. Schuller

Humans by birth have natural instincts which make them to face life problems in fight and flight mode. Such human behavior could create the reasons which result in brain drain. Brain Drain is a slang term, used for the emigration of individuals out of their home countries. It is not a new phenomenon, rather a common issue faced by world countries especially the developing ones. According to the famous author, Ha Joo Chang, the rich countries are also contributing to brain drain by willingly accepting skilled immigrants from the developing countries. These immigrants would have been more beneficial to their home countries than the unskilled immigrants. Besides this, there are several main reasons leading to Brain drain.

The main causes include poverty, career prospects, political turmoil, war & conflicts, persecution based on religion and gender, environmental disasters, pursuing higher

education and better standard of living. For instance, the impacts of brain drain could be positive as well as negative, however the negative impacts outweigh the positive ones. Hence, the positive impacts might be few like stimulation of education in source countries and circular migration. While the negative consequences are fiscal deficits, shortage of manpower, people in despair and problems faced by destination countries. So negative consequences are detrimental to the source country's progress.

My Job in an Apple Plant

Task: Outline Completion

Point: Working in an apple plant is the worst job I ever had.

Reason 1: Physically hard

- a. Loaded cartons onto skids for 10 hours a night.
- b. Heavy cartons - twenty-five pounds of bottle apple juice

Reason 2: Pay

- a. \$3.65 an hour
- b. Had to work sixty hours for decent take home pay

Reason 3: Work conditions

- a. Two ten-minute breaks and an unpaid lunch.
- b. Most of the time was spent outside on the loading dock in a near zero degree temperatures.
- c. Loneliness
 - (1) No interests in common with other workers
 - (2) By myself for two hours cleaning the apple vats