



# Outline

## Introduction

↳ HOOK: "The exodus of educated youth is the greatest waste a nation can afford" (Ban Ki-moon)

↳ Background: Practical expression of Ban Ki Moon's statement - brain drain.

- Increasing observance of brain drain, especially in third world countries like Pakistan.

## ↳ Thesis Statement

## Causes behind brain drain

### Economic Factors

- ↳ Economic Instability
- ↳ Unemployment
- ↳ Lack of opportunities
- ↳ Inflation
- ↳ Income disparity

### Social Factors

- ↳ Poverty
- ↳ low quality healthcare services
- ↳ Social influence - Observational Effect/Learning

### Poor Governance

- ↳ corruption
- ↳ limited to no public friendly policies

### political factors

- ↳ Political instability
- ↳ condition of war / conflicts

Date: \_\_\_\_\_

Day: \_\_\_\_\_

↳ Political suppression

↳ Uncertainty created by political instability

Consequences of brain drain

↳ Escalation of economic instability

↳ Reduction of fiscal revenue

↳ Reduced count of skilled professionals

↳ Innovation and growth is suppressed

↳ Promotes institutional weakness

↳ Creates a cyclic brain drain

ways to overcome brain drain

Conclusion:

## Essay

"The exodus of educated youth is the greatest waste a nation can afford", says former UN secretary General Ban Ki-Moon. This statement is the practical expression of the increasing phenomenon named brain drain where particular field's professionals shift from their native country to another country for a better living. Predominantly operating at national level brain drain has become a frequently observed phenomenon, especially in third world countries like Pakistan; where alone in 2023 about 0.7 million individuals have shifted from the country for better opportunities. There exists a complex interplay of economic, social governance based, and political factors operating behind brain drain; which consequently results in escalation of already existing economic instability, reduction of fiscal revenue and skilled professionals, slow development, suppressed innovation and institutional weakness promoting cyclic brain drain. Brain drain is known to have detrimental impacts on developing nations and thus it should be addressed as a pre-requisite towards growth and progress.