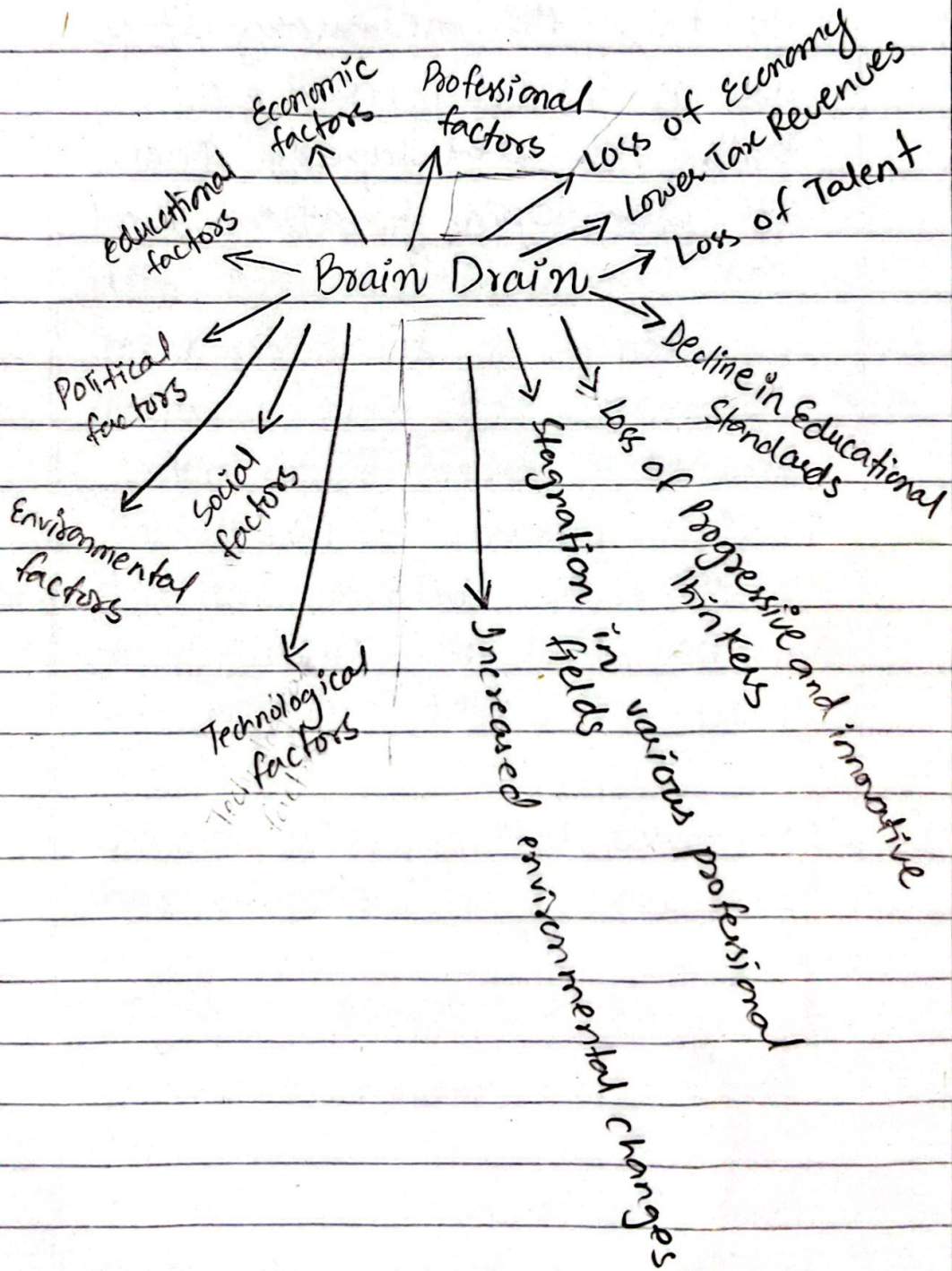


# Brain Storming



# Brain Drain: Causes and Consequences

## OUTLINE

- i) Introduction
  - (a) Hook
  - (b) General Statement
  - (c) Thesis Statement: Brain Drain is caused due to a number of factors including economic, professional, educational, political and social factors. Brain drain has affected a number of developed and developing countries one of which is Pakistan.
- ii) Causes of Brain drain
  - (a) Economic factors
    - Higher Salaries abroad
    - Better job opportunities
    - Lack of job security in home countries
    - Higher employment rates in host countries
  - (b) Educational factors
    - Quality Education in host countries
    - Access to advanced academics and research
  - (c) Political factors
    - Political instability

		Brain Drain:
-	Lack of security	
(d)	Social factors	
-	Better quality of life	
-	Access to better healthcare and welfare.	
(e)	Technological factors	
-	Advanced technology	
-	Digital Nomadism	
(f)	Environmental factors	
-	Climate change	
-	Sustainable living	
iii)	Consequences of brain drain	
(a)	Loss of economy	
(b)	Lower tax revenues	
(c)	Loss of talent	
(d)	Loss of progressive and innovative thinkers	
(e)	Dedine in educational standards	
(f)	Stagnation in various educational fields	
iv)	Examples of brain drain from Pakistan in various sectors	
-	Healthcare	
-	Academia	
-	Information technology	

## THE ESSAY

- v) Policy responses and reforms
  - Return strategies
  - Retention Programmes
  
- vi) Conclusion
  - (a) Summary of key points
  - (b) The way forward
  - (c) Importance for addressing brain drain for national development.

## THE ESSAY

"When talent leaves, the country loses not only workers but also thinkers, creators and innovators — the very people who could lead it to a better future." This quote by Peter Drucker, clearly explains how brain drain wipes out a country of its talented professionals. Brain drain is not merely a new phenomenon, it has been present within our countries since long. Brain drain is severely impacting third-world countries and it is high-time to take adequate action against it as it is eroding the foundations of developing nations. Brain drain is caused due to a number of factors including, economic, professional, educational, political, and social factors. Due to lack in these factors developing nations are significantly facing brain drain and host countries are taking advantage of the capable human capital. One prominent example is Pakistan, which is losing its talent to developed countries. Third-world nations are in utmost need to improve their conditions and craft such policy responses, which enable talented individuals to stay and work within the country for its development.