



SUPPLEMENT

Name of Examination: SSC / HSC Part I - II 20
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Brain drain in Pakistan: Causes and Solutions

Outline

1- Introduction

Thesis statement: In Pakistan, several causes are responsible for brain drain, which needs proactive solutions. Low salary package, surging unemployment, and skyrocketing inflation etc are few among evidences. However, proactive solutions will curb brain drain for sustainable future of Pakistan.

2- Understanding the notion brain drain in Pakistan

3- Causes of brain drain in Pakistan

- Low salary for highly qualified youth
- Surging unemployment in every sector of the country
- Skyrocketing inflation throughout the country
- Unending dilemmas of security crisis
- Low quality of education at public sectors

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- f) Poor healthcare system of the country ✓
- g) Growing public mistrust resulting in poor civic engagement ✓

4- Implications of brain drain on Pakistan

- a) Revenue generation in federal budget by remittances ✓
- b) Supplement of family income in Pakistan ✓
- c) Increasing youth bulge shift to abroad ✓
- d) Failure of the national information technology (IT) sector ✓

5- Proactive solutions to curb brain drain in Pakistan

- a) Increase salary of the youth in every type of the government ✓
- b) Provide employment opportunities to people ✓
- c) Promote ease of doing business to foster local entrepreneurship ✓
- d) Improve standards and quality of education at public sectors ✓
- e) Spend on human capital for healthy nation ✓
- f) Promote IT sector to equip the youth with modern skills ✓
- g) Strengthen security mechanism of the country ✓

6- Conclusion



Attention Grabbers:

"Growing trends of brain drain in Pakistan is still beyond solution" (Toqeer Hussain, A Pakistani analyst, 2022). The above statement highlights growing trend of brain drain in Pakistan, which is prevailing by several factors and demand proactive solutions.

Low salary for highly qualified youth

Among several causes, low salary for highly qualified youth is a chief reason behind brain drain in Pakistan. No doubt, in Pakistan the youth has poor salary package as a return of their work. This growing dilemma has forced the youth of Pakistan to move abroad for better salary package. According to the research by Pew Research Centre, "Approximately 69% of Pakistani believe that the low salary as a main cause of brain drain in Pakistan" (Pew Research Centre, 2022). This indicates that low salary for highly qualified youth is a root cause of brain drain in Pakistan.