

The Brain drain in Pakistan, temporary advantage or limitless loss.

Outline

1) Introduction

Thesis Statement: The issue of Brain drain has enveloped Pakistan for some time now. This is because many skilled and brilliant individuals move abroad in pursuit of better life style. Although this could result in some temporary advantages, in the long run, the country will have to suffer from limitless losses.

2) The phenomenon of brain drain and why Pakistan is grappling with it.

3) Temporary Advantages of brain drain on Pakistan.

- a) The country receives economic help in the form of remittances
- b) Such a mass exodus would alleviate some strain on the reeling job market of Pakistan
- c) Remittances and other investments by expatriates can replenish foreign reserves.
- d) More people moving abroad provides an opportunity to spread local culture and dispel prejudices.

4) Limitless loss for Pakistan in the long run.

- a) Dearth of skilled and educated professionals in the country
- b) People can grow fond of foreign culture and forsake their own.
- c) Many expatriates can settle abroad and call their family there, meaning the remittances can diminish.
- d) Scarcity of skilled professionals implies the country is likely to fall behind its peers in technology.
- e) Pakistan will have to rely on foreign companies and experts to 'superintend' mega projects.

5) Ways to move forward and stem the tide of brain drain.

- a) Provide better employment opportunities.
- b) Invest more in public sectors such as health education to enhance lifestyles.
- c) Introduce flexible work arrangements, remote work options to retain professionals
- d) Develop returnee programs to facilitate the return of skilled expatriates
- e) Ensure salaries and benefits are competitive on a global scale.

b) Conclusion.