

Gender Equality is immensely important for a developed Pakistan:

1- Introduction.

2- Current situation of Gender equality in Pakistan.

3- Importance of Gender Equality for Pakistan

a- Positive representation of Pakistan globally

o- Case in point: laudable efforts

done by Sherry Rehman and Hina Rabbani Khar.

b- Womenomics as a key to sustainability

c- Effective tool to tackle gender-based violence

d- Enactment of gender-related policies

e- Decrease in illiteracy

f- utilization of untapped skilled force

4- Obstacles that are preventing Gender equality in Pakistan.

a- Cultural stereotypes and traditional roles

b- Normalization of discriminatory practices

c- Paucity of resources

- d- Law of political will and direction
 - e- Disparity in women quota and wage system
 - f- Misinterpretation of Quranic injunctions
 - g- Women at disadvantage in accessing fundamental ^{rights}
- 5- Suggestions to ameliorate the situation for developed Pakistan.
- a- Promotion of equal wage system
 - b- Proper implementation of law and order
 - c- Integration of women in formal sector.
 - d- Incentivization in order to promote education
 - f- Raising awareness through workshops
 - g- Helping women in accessing online remote work.

h- ~~Implementing women's~~

6. Conclusion.

We have to shape a world free from exploitation and maltreatment of women...

A world in which women have economic freedom and independence.

Former Prime Minister

Benazir Bhutto

14th world conference

Gender equality is a process in which women and men, and girls and boys, enjoy the same rights, resources, opportunities and protection. Gender equality is also an important goal of "Sustainable Development Goals", which were ratified by majority of countries in 2015.

Though the time period of materialising SDGs is assumed 2030, but the world is nowhere in achieving gender equal status. According to the latest figures, global gender gap narrowed slightly to 68.6%. But gender equality is still almost a century away. In Pakistan, the status of gender equality is abysmal. Pakistan is performing very poor in gender related indexes for so many years. Currently, Pakistan's gender ranks 142 out of 146 countries

In Global Gender Gap Index. In addition to this, A Review of women's diagnostic study of niwahnamas in Punjab reports that: 86% of labor's marriage registrar believe, brides are not allowed or competent enough to negotiate terms of niwahnama. These statistics underscores the need of stringent measures in order to bring Pakistan's untillized force into economy, politics, and in social development roles. When world is going through fourth industrial revolution, Pakistan can use women for the sustainable development. Comparably, women can do better in economy and politics. For instance, after giving women their rightful rights, America transformed from agrarian society to industrial. Bangladesh is also doing better in this regards, as its women labor participation is 43%, and, on the other

hand, Pakistan's labour force just accounts for 24%. So, womenomics is a key to sustainable and viable future. As it can boost Pakistan GDP to 60%. But the only hurdles that are hindering Pakistan from turning into Asian tiger are cultural stereotypes, lack of resources and political will, and ineffective women quota. But, all is not lost, if current government realizes this opportunity, we can soon improve our precarious situation. Some of the key ways which can ameliorate the situation are; equal wage system, providing opportunities to women in rural areas as well in urban areas of Sindh and Balochistan, and raising awareness about discriminatory practices which can in return Pakistan into morally inclusive society.